

orgdna chat

The Workplace is Changing. What Lies Ahead?

Times shown in: [Eastern Daylight Time](#) and [Coordinated Universal Time](#)

Between **2017 Aug 21 12:00** and **2017 Aug 22 01:00**

14 people sent 194 messages containing #orgdna

Produced by [holosoft](#) — Twitter chat transcripts and archives for events — Follow [@holosoft](#)

18:53:30 22:53:30	Chris Jones @sourcePOV		Thx for the #orgdna #futureofwork RT's !! @korytellers @surveyguy2 @Barneylo @jamiebillingham @ambercleveland @odguru @allisonhornery
18:57:37 22:57:37	DNA of Collaboration @collabdna		Please join us >> #orgdna #futureofwork, building our 6 mo chat agenda >> M 8/21 9pmET @complexified @jbordeaux @sandymaxey @britz @kwoolery
19:04:39 23:04:39	Chris Jones @sourcePOV		Excited for tonight's #orgdna chat, fresh thinking ahead @korytellers @DreaVilleneuve @odguru @allisonhornery << ho... https://t.co/7Vw9AY4eY
19:07:30 23:07:30	Kory Graham @korytellers		RT @sourcePOV: Excited for tonight's #orgdna chat, fresh thinking ahead @korytellers @DreaVilleneuve @odguru @allisonhornery << hope y'all...
19:07:59 23:07:59	Andrea Villeneuve @DreaVilleneuve		RT @sourcePOV: Excited for tonight's #orgdna chat, fresh thinking ahead @korytellers @DreaVilleneuve @odguru @allisonhornery << hope y'all...
20:54:33 00:54:33	Chris Jones @sourcePOV		"The Workplace is Changing. What Lies Ahead?" join our chat in 5m at #orgdna #futureofwork, framed here >> https://t.co/NLbjAVmGxl
21:00:23 01:00:23	Chris Jones @sourcePOV		WELCOME TO #ORGDNA >> tonight kicking off our new #futureofwork series https://t.co/NLbjAVEhVV >> pull up a chair, and your drink of choice
21:01:57 01:01:57	DNA of Collaboration @collabdna		WELCOME. We like to start w/ introductions, take a second to introduce yourself .. and we'll get started w/ Q's on the #futureofwork #orgdna
21:03:10 01:03:10	Redge @Versalytics		Good evening all! #orgdna
21:03:14 01:03:14	Jamie Billingham @jamiebillingham		Hi all :-) #orgdna
21:04:03 01:04:03	Chris Jones @sourcePOV		@Versalytics Hey Redge, hey @jamiebillingham !! so glad u could stop in, for our debut of our #futureofwork convo << #orgdna
21:04:31 01:04:31	Jamie Billingham @jamiebillingham		Looking forward to it Chris! Hey Redge :-D #orgdna
21:05:31 01:05:31	Chris Jones @sourcePOV		Chris Jones here .. Charlotte NC .. instigator & explorer of edges .. and your host for #orgdna .. glad you guys could join us
21:06:08 01:06:08	Redge @Versalytics		@sourcePOV @jamiebillingham Good to see you both Jamie and Chris! #orgdna #futureofwork
21:06:53 01:06:53	Chris Jones @sourcePOV		@jamiebillingham @Versalytics @odguru @DreaVilleneuve @allisonhornery >> the #futureofwork hastag has taken off, u been watching? #orgdna
21:07:21 01:07:21	Allison Hornery @allisonhornery		Greetings #orgdna-ers from sunny Canberra AU
21:07:44 01:07:44	Jamie Billingham @jamiebillingham		No, missed it - have been head down, working all day #Futureofwork #orgdna

21:08:31 01:08:31	DNA of Collaboration @collabdna		Hope you've had a chance to read Deloitte's excellent @tomfriedman interview, linked here https://t.co/FyhC8wioVY #orgdna
21:08:31 01:08:31	Redge @Versalytics		@allisonhornery Hi Allison ... glad you're here! #orgdna #futureofwork
21:08:45 01:08:45	Jamie Billingham @jamiebillingham		Hey Allison :-) #orgdna
21:09:26 01:09:26	Chris Jones @sourcePOV		Had an eclipse here in Charlotte, actually, but it kind of came and went >> less to see at 98% it seems .. #orgdna
21:10:17 01:10:17	Jamie Billingham @jamiebillingham		We got a sliver of it here on the BC west coast. The shadows were really cool! #orgdna
21:10:21 01:10:21	Andrea Villeneuve @DreaVilleneuve		flying in a bit late - wrapping up a few things. Hello! Andrea/Drea from Winnipeg #orgdna
21:10:21 01:10:21	Winnipeg Watch @WinnipegWatch		RT @DreaVilleneuve: flying in a bit late - wrapping up a few things. Hello! Andrea/Drea from Winnipeg #orgdna
21:10:31 01:10:31	DNA of Collaboration @collabdna		Take a look at the topic list in our frame. We'll be using that to distill our 6-month #futureofwork chat outline #orgdna
21:11:06 01:11:06	Allison Hornery @allisonhornery		@jamiebillingham Hey Jamie! #orgdna
21:11:22 01:11:22	Allison Hornery @allisonhornery		@Versalytics Likewise :) #orgdna
21:11:56 01:11:56	Chris Jones @sourcePOV		So much to cover, actually. Tonight we discuss the topic broadly, to establish a working framework .. to guide the... https://t.co/Dv1Gefvt9T
21:13:15 01:13:15	DNA of Collaboration @collabdna		So. Let's jump in. #orgdna #futureofwork
21:13:45 01:13:45	Jamie Billingham @jamiebillingham		I did go through it this morning - looks like there is lots to sort and choose from. Very timely topic, imo. #orgdna
21:15:00 01:15:00	DNA of Collaboration @collabdna		Q1. So @tomfriedman intros concept of "radically open" .. does this resonate as a grounding frame for an #orgdna #futureofwork !?
21:15:40 01:15:40	Jamie Billingham @jamiebillingham		Of course my first reflex was - Learning IS the purpose of work. Short hop to learning is the #futureofwork #orgdna
21:16:06 01:16:06	Chris Jones @sourcePOV		@jamiebillingham Agree Jamie, much here !! Rich topic. Of course, we've been discussing much of this topic by topic... https://t.co/uwiLTEXc10
21:16:27 01:16:27	Andrea Villeneuve @DreaVilleneuve		@Versalytics Always nice to be welcome somewhere. 💎💎 #orgdna
21:16:56 01:16:56	Chris Jones @sourcePOV		@DreaVilleneuve @Versalytics Oh gosh, always welcome here Drea (as you know) #orgdna
21:18:47 01:18:47	Chris Jones @sourcePOV		A1. I love "radically open" .. a call for drastic change. So often we see "open" play out as a toe in the water https://t.co/ds5aNSMB3e
21:19:15 01:19:15	Andrea Villeneuve @DreaVilleneuve		@sourcePOV @Versalytics I know that! 💎💎 #orgdna
21:20:46 01:20:46	Chris Jones @sourcePOV		A1. Looking across topics, I see a mix of vision and tactics, process and paradigm change. Some Laloux in there #orgdna #futureofwork
21:21:11 01:21:11	Redge @Versalytics		@collabdna @tomfriedman Applicability may vary in degree or scope ... requires innate trust #orgdna #futureofwork
21:21:29 01:21:29	Jamie Billingham @jamiebillingham		A1. I'm drawn to the idea of "radically open" but, there is a but, there is a problem with some folks not really getting it #orgdna
21:22:26 01:22:26	Andrea Villeneuve @DreaVilleneuve		A1: I love the idea of radically open. The exploration as a concept would be amazing, though many other ideas on... https://t.co/4GZTTEzNUN








21:22:32 01:22:32	Jamie Billingham @jamiebillingham		Yes, @Versalytics - trust and trustworthiness - thats the "but"... #orgdna
21:23:22 01:23:22	Chris Jones @sourcePOV		@jamiebillingham A1. Agree Jamie. An issue for Laloux, too. And moreso Margaret Wheatley. Hard to describe a new pa... https://t.co/1UPLek3EdJ
21:24:15 01:24:15	Jamie Billingham @jamiebillingham		The past year or so have reminded me that humans are not all of = capacity to trust & be trustworthy. Sorry, US political influence #orgdna
21:25:15 01:25:15	Redge @Versalytics		An underlying question from stake holders may be "Whose company is this anyway?" #FutureOfWork #orgdna
21:25:51 01:25:51	Chris Jones @sourcePOV		@jamiebillingham Deserved and duly noted. Huge trust gaps at the very top new for many Americans. A wake up call, perhaps? #orgdna
21:27:13 01:27:13	Chris Jones @sourcePOV		A1. Excellent point, Redge. Ownership giving way to platforms like Twitter, Uber and AirBNB. Capability put out the... https://t.co/VQ3I9Opqdv
21:27:43 01:27:43	Allison Hornery @allisonhornery		A1 One of the (many!) things I like abt "radically open" for #orgdna is the reach beyond the walls of the org
21:28:04 01:28:04	Jamie Billingham @jamiebillingham		A1. For the #futureofwork to be radically open, a step past transparent, may require a change in belief systems. #orgdna
21:28:44 01:28:44	DNA of Collaboration @collabdna		@Versalytics Let's riff on this point Redgrave, for Q2 .. #orgdna #futureofwork
21:29:11 01:29:11	Jamie Billingham @jamiebillingham		Although when you look at co's like .. maybe Zappos - I feel like its possible. #orgdna
21:30:41 01:30:41	DNA of Collaboration @collabdna		Q2. Another radical concept is "company as platform." Does this provide us a top level #futureofwork category for focus? #orgdna
21:31:12 01:31:12	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham Baby steps. If you want to change a system, often it requires proof of success - and the change is gradual. #orgdna
21:31:43 01:31:43	John Kasic @bikespoke		RT @sourcePOV: A1. Looking across topics, I see a mix of vision and tactics, process and paradigm change. Some Laloux in there #orgdna #fut...
21:32:09 01:32:09	Chris Jones @sourcePOV		@collabdna @Versalytics @Versalytics sorry Redge, Win10 spellcheck seems to think you'd make a good "Redgrave" .. !! #orgdna
21:32:46 01:32:46	Redge @Versalytics		@jamiebillingham True Jamie and it's as much about the "culture" fostered by leadership. #orgdna #futureofwork
21:33:28 01:33:28	Chris Jones @sourcePOV		@DreaVilleneuve @jamiebillingham .. innovating around the edges, as in disrupting where there's less resistance https://t.co/RcGwZcofHG
21:34:18 01:34:18	Redge @Versalytics		@DreaVilleneuve @jamiebillingham "What about Bob?" Reference! ... Baby steps ... #orgdna
21:34:33 01:34:33	Jamie Billingham @jamiebillingham		Re baby steps/proof of change - depends on what system you are trying to change & type of change. #orgdna
21:34:55 01:34:55	Chris Jones @sourcePOV		@bikespoke hey John, #ltns .. thanks for stopping in to our planning chat for #orgdna #futureofwork ..
21:35:06 01:35:06	Andrea Villeneuve @DreaVilleneuve		A2: Exploratory. Watching companies as platforms step into owning property to remain profitable/meet demand. It's i... https://t.co/BP92ca71Ty
21:35:06 01:35:06	Jamie Billingham @jamiebillingham		A lot of BIG change happens quite quickly, all at once, result of learning by trauma usually. #orgdna
21:36:28 01:36:28	Andrea Villeneuve @DreaVilleneuve		@sourcePOV @jamiebillingham It's easy to say we need to be radically open, but conceivable the only way we get ther... https://t.co/CjBfs9Eqhg
21:36:49 01:36:49	Redge @Versalytics		Flatter organizations ... companies rely less on intermediate management levels. #orgdna
21:37:26 01:37:26	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham This is true. #orgdna










21:38:20 01:38:20	Chris Jones @sourcePOV		@Versalytics Yes Redge, completely agree. The #futureofwork must be flatter, more fluid, more opportunistic. But to... https://t.co/G4ENjidUIj
21:38:55 01:38:55	Redge @Versalytics		Leaders recognize skills and decision making capabilities exist outside of the workplace #orgdna
21:39:08 01:39:08	Jamie Billingham @jamiebillingham		@DreaVilleneuve I do agree that for widespread adoption of radical anything there needs to be proof it "works". Bandwagon effect.. #orgdna
21:40:27 01:40:27	Redge @Versalytics		Goals of individuals are not necessarily tied to corporate success rather to their own personal endeavours #orgdna
21:40:33 01:40:33	DNA of Collaboration @collabdna		Q3. "The Learning Org" and the "Lifelong Learner" are not new. But are they newly integral to the #futureofwork !? #orgdna
21:41:14 01:41:14	Jamie Billingham @jamiebillingham		In the early 70's the Club of Rome reported the=at there was no limits to learning and that if we were going to survive we need to.. #orgdna
21:41:20 01:41:20	Andrea Villeneuve @DreaVilleneuve		@sourcePOV @Versalytics The change in belief system. No one wants to feel irrelevant - how do you flatten without f... https://t.co/qG3YLF9EyA
21:41:40 01:41:40	Redge @Versalytics		Many employees want the work but not the responsibility. #orgdna
21:41:46 01:41:46	Jamie Billingham @jamiebillingham		learn by innovation through open participation and transparency.. #orgdna
21:41:56 01:41:56	Chris Jones @sourcePOV		@jamiebillingham @DreaVilleneuve Absolutely. Grounding. Kotter would say "anchoring" .. letting people see themselv... https://t.co/OQEkJs48x3
21:42:48 01:42:48	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham I prefer ripples - but, yes. First proof - then get past the "it works, why change it" #orgdna
21:43:23 01:43:23	Allison Hornery @allisonhornery		@DreaVilleneuve @sourcePOV @jamiebillingham What's interesting abt Friedman's ref to 'radically open' is more abt b... https://t.co/2PMGSUAekW
21:43:59 01:43:59	Chris Jones @sourcePOV		Is this flirting with the fundamentals of the "Gig Economy" .. individual vs. company (platform) ties, priorities?... https://t.co/H2mC7a5MCI
21:44:41 01:44:41	Redge @Versalytics		@DreaVilleneuve @sourcePOV This takes time ... empowerment. I've implemented self directed work groups but that wa... https://t.co/6tCYiiiVWw
21:44:55 01:44:55	MySecretTeam @mysecretteam		RT @collabdna: Q3. "The Learning Org" and the "Lifelong Learner" are not new. But are they newly integral to the #futureofwork !? #orgdna
21:45:43 01:45:43	Chris Jones @sourcePOV		@allisonhornery @DreaVilleneuve @jamiebillingham Agree, Allison .. and hello btw !! :) .. scale to me always an iss... https://t.co/BElskMQINQ
21:45:57 01:45:57	Allison Hornery @allisonhornery		@Versalytics @DreaVilleneuve @sourcePOV Indeed... it's a big mindset shift at all levels #orgdna
21:46:08 01:46:08	Andrea Villeneuve @DreaVilleneuve		A3: I think they are more evident, not newly integral. Rapid change will change the way we need to learn.... https://t.co/vIKDmA5uMg
21:46:59 01:46:59	Jamie Billingham @jamiebillingham		RT @collabdna: Q3. "The Learning Org" and the "Lifelong Learner" are not new. But are they newly integral to the #futureofwork !? #orgdna
21:47:10 01:47:10	Allison Hornery @allisonhornery		@DreaVilleneuve And also increase the value of experiential learning, not just institutional #orgdna
21:48:50 01:48:50	Christy Pettit @odguru		Hey all - sorry to be so late to #orgdna. Speed reading the stream!
21:48:57 01:48:57	Allison Hornery @allisonhornery		@sourcePOV I think it is, definitely - and an interesting new way to look at #orgdna from the individual's perspect... https://t.co/inWWmt1JVJ
21:49:28 01:49:28	Allison Hornery @allisonhornery		@odguru Hey Christy :) #orgdna
21:50:01 01:50:01	Chris Jones @sourcePOV		@odguru No worries, Christy, great to have you .. and once again, it's a dialog you've been instrumental in guiding... https://t.co/gx6MsSYoxG

21:50:36 01:50:36	Jamie Billingham @jamiebillingham		A3. We had a few decades of "education" that has almost ruined us. New focus on creativity and innovation in edu is changing that #orgdna
21:51:01 01:51:01	Andrea Villeneuve @DreaVilleneuve		@allisonhornery The shift in education is a soapbox/passion. This is an ongoing discussion #orgdna
21:51:42 01:51:42	Allison Hornery @allisonhornery		@DreaVilleneuve For me too! #orgdna
21:51:45 01:51:45	Redge @Versalytics		@DreaVilleneuve Certainly technology is helping to make radical changes possible. "App tech" simplifies accessibili... https://t.co/Db2XLIXfCX
21:51:54 01:51:54	Jamie Billingham @jamiebillingham		There are still many in workforce that expect to be handheld in learning anything though. #learningisthework #futureofwork #orgdna
21:52:54 01:52:54	Andrea Villeneuve @DreaVilleneuve		@Versalytics @sourcePOV The number of people who remain irrelevant because is astronomical. #orgdna
21:52:59 01:52:59	Allison Hornery @allisonhornery		@Versalytics @DreaVilleneuve I like this observation, Redge - using tech to lower barriers to discover new markets,... https://t.co/lbYFRDaEUI
21:53:23 01:53:23	DNA of Collaboration @collabdna		Q4. Does a "Gig Economy" in the #futureofwork w/ loose ties and self-selecting expertise allow new flows, resource efficiencies? #orgdna
21:54:39 01:54:39	Andrea Villeneuve @DreaVilleneuve		@Versalytics Accessibility how? I think I know what you are saying, but want to confirm before I respond. #orgdna
21:55:13 01:55:13	Jamie Billingham @jamiebillingham		A4. As someone who is newly within the gig economy I really, really hope so lol #orgdna
21:55:40 01:55:40	Chris Jones @sourcePOV		@jamiebillingham :) #orgdna
21:55:50 01:55:50	Redge @Versalytics		Open source software, crowd sourcing facilitate the Gig economy #orgdna
21:56:47 01:56:47	Chris Jones @sourcePOV		@Versalytics Redge, would you take the software argument as far as "AI" .. or is that a separate discussion altogether .. ? #orgdna
21:56:49 01:56:49	Allison Hornery @allisonhornery		@collabdna It's interesting reading commentary on gig economy, seems to me we're headed for not 'traditional vs gig... https://t.co/3B67tpD7RH
21:56:49 01:56:49	Jamie Billingham @jamiebillingham		I love open source, ethically. @Versalytics Open source software, crowd sourcing facilitate the Gig economy #futureofwork #orgdna
21:57:28 01:57:28	Allison Hornery @allisonhornery		@jamiebillingham :)) #orgdna
21:58:02 01:58:02	Jamie Billingham @jamiebillingham		I think its important to remember that "jobs" as we know know them have only been around for a blink in the history of humans. #orgdna
21:58:32 01:58:32	Redge @Versalytics		@sourcePOV I think it's a separate discussion altogether but certainly influences the #futureofwork #orgdna
21:58:50 01:58:50	Jamie Billingham @jamiebillingham		We have been in something closer to a "gig economy" for most of history. #orgdna
21:59:02 01:59:02	Christy Pettit @odguru		@Versalytics Agreed. I see the workspace of the future being a talent marketplace. #orgdna
21:59:20 01:59:20	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham I was actually thinking in the same direction. 💎💎 #orgdna
21:59:27 01:59:27	Chris Jones @sourcePOV		Absolutely Allison, Complexity expanding all around us. It's part of the #futureofwork story. We'd best start figur... https://t.co/QNDrllPdha
21:59:56 01:59:56	Jamie Billingham @jamiebillingham		:-D @DreaVilleneuve #orgdna
22:01:08 02:01:08	Andrea Villeneuve @DreaVilleneuve		A4: Historically, there has always been a 'gig economy' Are we not just putting more relevance on it again? #orgdna https://t.co/VXfDxm7zxx

22:02:38 02:02:38	DNA of Collaboration @collabdna		Not sure u noticed but all Q's tonight (except Q1) were emergent, sparked by your comments. Adaptive interplay at work. #orgdna #complexity
22:02:58 02:02:58	Jamie Billingham @jamiebillingham		Do you think shifting to a gig economy from what we have now will threaten the current socioeconomic net we kinda have now? #orgdna
22:03:22 02:03:22	Jamie Billingham @jamiebillingham		Gig economy could bring about a new survival of the fittest issue. #orgdna
22:03:37 02:03:37	DNA of Collaboration @collabdna		RT @DreaVilleneuve: A4: Historically, there has always been a 'gig economy' Are we not just putting more relevance on it again? #orgdna htt...
22:04:03 02:04:03	Noah Sparks @noahsparks		Sad to miss #orgdna tonight. 💎💎(Traveling back now.) #futureofwork definitely needs to include #SolarEclipse2017. See https://twitter.com/NoahSparks/status/911111111111111111
22:04:57 02:04:57	DNA of Collaboration @collabdna		We'll go to 10:20 ET or so. Just a little wrap-up to do .. and two final Q's .. #orgdna
22:05:05 02:05:05	Redge @Versalytics		@DreaVilleneuve Company loyalty is rapidly dissipating to self reliance. #orgdna #futureofwork
22:06:10 02:06:10	Christy Pettit @odguru		@jamiebillingham @HenryMintzberg talks about three pillars: gov, biz and then a true "social net", i.e. provided b... https://t.co/ieImm8For9
22:06:18 02:06:18	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham I think we are going to be looking at a combination of traditional and gig for some time. #orgdna
22:07:19 02:07:19	Jamie Billingham @jamiebillingham		@DreaVilleneuve I'm thinking ahead lol I have young grandkids. Worried about what "work" will be like for them. #orgdna
22:07:33 02:07:33	Andrea Villeneuve @DreaVilleneuve		@Versalytics Company loyalty doesn't equate when company's cease to be loyal to their employees. #orgdna
22:07:41 02:07:41	Redge @Versalytics		@collabdna That's the amazing part of this great group! #orgdna #futureofwork
22:07:43 02:07:43	Allison Hornery @allisonhornery		@jamiebillingham It's a good point... the framing of all of this as it evolves is really important #orgdna
22:07:59 02:07:59	DNA of Collaboration @collabdna		Q5. Complexity in our social systems may have finally started to influence our thinking on the #futureofwork .. agree? #orgdna
22:08:30 02:08:30	Christy Pettit @odguru		@jamiebillingham @HenryMintzberg ...so the community pillar would include social "services" provided through shari... https://t.co/sRa6JEZC9j
22:08:45 02:08:45	Jamie Billingham @jamiebillingham		@Versalytics @DreaVilleneuve And company's loyalty to staff is shifting too, in a lot of co's anyways. #orgdna
22:09:31 02:09:31	Redge @Versalytics		@DreaVilleneuve My sentiments exactly. Also employee rewards versus shareholder ROI. No balance. #orgdna
22:09:35 02:09:35	Jamie Billingham @jamiebillingham		@odguru @HenryMintzberg We seem to be seeing the opposite of that though, less social services. #orgdna
22:10:40 02:10:40	Allison Hornery @allisonhornery		@jamiebillingham @DreaVilleneuve I read The Future is Workless recently - if you want a provocative read, I recomme... https://t.co/WQWT5XWjxB
22:11:03 02:11:03	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham I've shaken up my kids education. All of my kids have built businesses, ground up, to get an idea... https://t.co/p2squ3jLTV
22:11:20 02:11:20	Chris Jones @sourcePOV		Hey @tonyjoyce and @noahsparks thanks for tweeting in .. some great #futureofwork exchanges tonight, s/b a killer transcript .. #orgdna
22:11:44 02:11:44	DNA of Collaboration @collabdna		RT @Versalytics: @collabdna That's the amazing part of this great group! #orgdna #futureofwork
22:11:57 02:11:57	Christy Pettit @odguru		@jamiebillingham @HenryMintzberg The concept is, if I've understood, that community rises to fill gaps. Do you see... https://t.co/rVvoOrfbkD
22:12:34 02:12:34	Andrea Villeneuve @DreaVilleneuve		@allisonhornery @jamiebillingham Adding another to my list. I need a gig reviewing books so I have time to read them all. 💎💎 #orgdna

22:12:56 02:12:56	Allison Hornery @allisonhornery		@odguru @jamiebillingham @HenryMintzbeerg The (more visible/acknowledged) rise of social innovation is an interesti... https://t.co/NoCoCdfzr5
22:13:15 02:13:15	Jamie Billingham @jamiebillingham		@odguru @HenryMintzbeerg I think that is a great outcome that relies on human nature that is not always there. #orgdna
22:13:19 02:13:19	Redge @Versalytics		@jamiebillingham @odguru @HenryMintzbeerg Not so in Ontario ... Our liberal gov't can't seem to stop #orgdna
22:13:36 02:13:36	Allison Hornery @allisonhornery		@DreaVilleneuve @jamiebillingham I'm so with you... I have a pile next to my desk which I keep looking at with good intentions! #orgdna
22:13:56 02:13:56	Jamie Billingham @jamiebillingham		@odguru @HenryMintzbeerg Gov has never been good at taking care of communities - als @PeterBlock #orgdna
22:14:48 02:14:48	Andrea Villeneuve @DreaVilleneuve		@odguru @jamiebillingham @HenryMintzbeerg All the time - I'm often part of grass roots movements to fill gaps. No... https://t.co/wde6RulUxo
22:15:12 02:15:12	Jamie Billingham @jamiebillingham		@Versalytics @odguru I think most gov/orgs have good intentions, just not built to be genuinely helpful. Great at creating reliance #orgdna
22:16:14 02:16:14	Andrea Villeneuve @DreaVilleneuve		@allisonhornery @jamiebillingham Every time I think I'm getting caught up - I get another 4 or 5 recommendations. I... https://t.co/5HMnq2KcXX
22:16:25 02:16:25	Jamie Billingham @jamiebillingham		Hey Chris - what was the question again? lol #orgdna
22:16:49 02:16:49	DNA of Collaboration @collabdna		Q5. If prelim rollup of top #futureofwork topics >> Radically Open. Platform. Learning. Gig Economy. Complexity >> What was missed? #orgdna
22:18:41 02:18:41	Jamie Billingham @jamiebillingham		A5 . Yes to what it means to be genuinely open, transparent, what would change, what would have to change, consequences #orgdna
22:18:42 02:18:42	Chris Jones @sourcePOV		@jamiebillingham Oh, we got a million Q's alright. Q5 is the safety net. What DIDN'T we include that we should have... https://t.co/gNkkL1BXti
22:19:41 02:19:41	Jamie Billingham @jamiebillingham		A5,. And hell yes to learning, gig economy, complexity (always) platform too. #orgdna
22:19:56 02:19:56	Allison Hornery @allisonhornery		@jamiebillingham *chortles* #orgdna
22:20:58 02:20:58	Redge @Versalytics		Infrastructure ... accountabilities ... roles versus titles #orgdna
22:21:26 02:21:26	Jamie Billingham @jamiebillingham		I also liked the idea of a chat about roles not titles - and anti-silo design... #orgdna
22:21:38 02:21:38	DNA of Collaboration @collabdna		Excellent grounding for #orgdna << to wrap Q5 >> Any other thoughts on the #futureofwork, by way of synopsis .. syn... https://t.co/DZEFdoRgup
22:21:49 02:21:49	Jamie Billingham @jamiebillingham		@allisonhornery I'm voting :-) #orgdna
22:21:54 02:21:54	Allison Hornery @allisonhornery		@jamiebillingham +1 #orgdna
22:22:43 02:22:43	Chris Jones @sourcePOV		@jamiebillingham lol, Jamie, so u are basically wanting "all" topics !? :) #orgdna #futureofwork
22:23:00 02:23:00	Jamie Billingham @jamiebillingham		The #futureofwork is here for us early adopters - waiting for the rest to catch up :-) #orgdna
22:23:17 02:23:17	Allison Hornery @allisonhornery		@Versalytics And embedded in there somewhere I think there's a link to soft vs hard skills (when it comes to accoun... https://t.co/KAhu4CmXIId
22:24:17 02:24:17	Jamie Billingham @jamiebillingham		@sourcePOV uhm, not quite can live without the new leader - am kinds burnt out on "leadership" models, and work/life balance chats #orgdna
22:24:47 02:24:47	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham I like those topics as well. Especially anti-silo design. #orgdna

22:24:58 02:24:58	Redge @Versalytics		@allisonhornery I agree Allison! #orgdna
22:25:03 02:25:03	Jamie Billingham @jamiebillingham		And funnily enough - trust in the workplace - its part of everything so breaking it out seems wrong #orgdna
22:26:16 02:26:16	Jamie Billingham @jamiebillingham		@DreaVilleneuve Yes, who said that thing about designing the system and the rest will follow :-) #orgdna
22:27:41 02:27:41	DNA of Collaboration @collabdna		So true. Maybe "trust" flows throughout. Could almost argue that for "learning" too .. #orgdna #futureofwork https://t.co/MbblJqUpve
22:27:50 02:27:50	Redge @Versalytics		@jamiebillingham That brings it full circle for me ... I started with trust and it's the glue that holds it all tog... https://t.co/HbOcmqgVIE
22:28:13 02:28:13	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham @sourcePOV Ouch - given I just did one on leadership. I'll take points for not believing in work/l... https://t.co/uxjhGJx7jD
22:29:04 02:29:04	Jamie Billingham @jamiebillingham		@DreaVilleneuve @sourcePOV I'd be in for "leaderless" flat, or something like that lol #orgdna
22:29:27 02:29:27	DNA of Collaboration @collabdna		Ok guys it's time to wrap up. Looks like we've got enough #orgdna topics going into early 2018 >> the #futureofwork chat agenda <<
22:29:50 02:29:50	Jamie Billingham @jamiebillingham		Could almost argue that for "learning" too Yes, you could.. This is a taxonomy issue lol #orgdna
22:30:04 02:30:04	Jamie Billingham @jamiebillingham		RT @collabdna: Ok guys it's time to wrap up. Looks like we've got enough #orgdna topics going into early 2018 >> the #futureofwork chat age...
22:30:23 02:30:23	Allison Hornery @allisonhornery		@collabdna This is going to be fun! #orgdna
22:30:49 02:30:49	Jamie Billingham @jamiebillingham		Yes, it is! Stoked! @allisonhornery @collabdna This is going to be fun! #orgdna
22:31:03 02:31:03	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham @sourcePOV I'm good without. Lots of #SoMe space I can play with those topics. 💎💎 #orgdna
22:31:36 02:31:36	Chris Jones @sourcePOV		THANK YOU everyone for an excellent #orgdna planning chat. Couldn't do this without you. https://t.co/v7RaeWx4jE
22:31:44 02:31:44	Andrea Villeneuve @DreaVilleneuve		RT @collabdna: Ok guys it's time to wrap up. Looks like we've got enough #orgdna topics going into early 2018 >> the #futureofwork chat age...
22:32:08 02:32:08	Chris Jones @sourcePOV		RT @collabdna: Ok guys it's time to wrap up. Looks like we've got enough #orgdna topics going into early 2018 >> the #futureofwork chat age...
22:32:28 02:32:28	Jamie Billingham @jamiebillingham		Wold anyone be into a mindmap (or something equivalent) of the topics? I need to see this in picture form. #orgdna
22:33:01 02:33:01	BrainFuse @GenCulture		RT @jamiebillingham: Wold anyone be into a mindmap (or something equivalent) of the topics? I need to see this in picture form. #orgdna
22:33:16 02:33:16	Jamie Billingham @jamiebillingham		@sourcePOV Would you be ok with me doing something that we can all view, add to, etc, in visual form? #orgdna
22:33:22 02:33:22	Paul @Shamlet		@collabdna #orgdna Trust is the core; it creates the conditions for assuming responsibility, and once that happens learning follows...?
22:33:40 02:33:40	DNA of Collaboration @collabdna		Watch for the #orgdna #futureofwork transcript, up tomorrow
22:34:07 02:34:07	Allison Hornery @allisonhornery		@jamiebillingham @sourcePOV Yes please! That would be very cool #orgdna
22:34:33 02:34:33	Redge @Versalytics		RT @jamiebillingham: Wold anyone be into a mindmap (or something equivalent) of the topics? I need to see this in picture form. #orgdna
22:35:51 02:35:51	Andrea Villeneuve @DreaVilleneuve		@jamiebillingham @sourcePOV Love a good visual. #orgdna

22:35:51 02:35:51	Jamie Billingham @jamiebillingham		I need a visual because clearly I can't be trusted to even spell words correctly :-) #orgdna
22:36:46 02:36:46	Chris Jones @sourcePOV		Of course! As long as it's cumulative and collaborative. Par for the course around here (.. some PGA props from Cha... https://t.co/uSNVqtdoy3
22:36:55 02:36:55	Redge @Versalytics		@jamiebillingham Really enjoyed tonight's chat. Amazing how time flies. Thank you all for sharing. Always learni... https://t.co/5KtGZ8HJlv
22:37:03 02:37:03	Jamie Billingham @jamiebillingham		k, I'm on it :-) Cheers, all and thanks Chris :-) #orgdna
22:38:28 02:38:28	Redge @Versalytics		@sourcePOV Does this mean we'll be adding Golf to the list of topics? #orgdna #futureofwork
22:39:03 02:39:03	Chris Jones @sourcePOV		Gotta run y'all. THANKS again. Will be in touch re: a 6 mo frame, Jamie's picture and a Sep topic. Next #orgdna on for MON 9/18 9pm ET
22:39:46 02:39:46	Allison Hornery @allisonhornery		@sourcePOV Thanks everyone, thoroughly enjoyed the chat as always! #orgdna
22:44:51 02:44:51	MySecretTeam @mysecretteam		RT @Versalytics: @sourcePOV Does this mean we'll be adding Golf to the list of topics? #orgdna #futureofwork
23:14:59 03:14:59	Jamie Billingham @jamiebillingham		Thats #orgdna (sigh) https://t.co/c2bKSq42q1