

# The DNA of Collaboration

## Wheatley's Latest on Social Innovation: Do we Regroup or Redouble Our Efforts?

Times shown in: [Eastern Daylight Time](#) and [Coordinated Universal Time](#)

Between **2014 Sep 15 10:00** and **2014 Sep 15 23:00**

19 people sent 404 messages containing #cdna

12:10:10 16:10:10	<b>Jamie Billingham</b> @jamiebillingham	 Wheatley's Latest on Social Innovation: Regroup or Redouble Our Efforts?   <a href="http://t.co/Ve2DFcH5sd">http://t.co/Ve2DFcH5sd</a> Chat about this 8pET tonight #cdna
17:37:16 21:37:16	<b>Jamie Billingham</b> @jamiebillingham	 RT @LeadKJWalters: Great discussion pending RT @sourcePOV Wheatley on Social Innovation: Do We Regroup? <a href="http://t.co/bLmEdhe2GS">http://t.co/bLmEdhe2GS</a> Join us at #...
18:50:18 22:50:18	<b>Chris Jones</b> @sourcePOV	 Excited for tonight's 8pET #cdna chat re: #orgdev #socialchange w/ @jamiebillingham @LeadKJWalters @AstridBijou @Versalytics @Shamlet
19:01:26 23:01:26	<b>Jamie Billingham</b> @jamiebillingham	 RT @sourcePOV: Excited for tonight's 8pET #cdna chat re: #orgdev #socialchange w/ @jamiebillingham @LeadKJWalters @AstridBijou @Versalytics
19:23:26 23:23:26	<b>Chris Jones</b> @sourcePOV	 @mikey3982 @iangertler @4km @zacharyjeans @trescolumnae @cindiiebailie if u guys are in the hood, would love to see u tonight, 8pET #cdna
19:27:47 23:27:47	<b>collabdna</b> @collabdna	 RT @jamiebillingham @sourcepov Tonight 8pET "Has M.Wheatley retreated on the possibilities of #socialchange ?" <a href="http://t.co/KKU7mdWm6E">http://t.co/KKU7mdWm6E</a> #cdna
19:28:41 23:28:41	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @sourcePOV: Excited for tonight's 8pET #cdna chat re: #orgdev #socialchange w/ @jamiebillingham @LeadKJWalters @AstridBijou @Versalytics
19:32:11 23:32:11	<b>Chris Jones</b> @sourcePOV	 @AstridBijou @jamiebillingham looks like we'll have a great turnout tonight, tons of rsvp's=yes :) @LeadKJWalters @Versalytics #cdna
19:36:31 23:36:31	<b>Chris Jones</b> @sourcePOV	 Props to @betseymerkel & @complexified for sharing the M.Wheatley interview that inspired tonight's frame >> <a href="http://t.co/Gxjpd16Z9r">http://t.co/Gxjpd16Z9r</a> #cdna
19:44:38 23:44:38	<b>collabdna</b> @collabdna	 Thx for tonight's #socialchange chat RTs, frame: <a href="http://t.co/KKU7mdWm6E">http://t.co/KKU7mdWm6E</a> @cindyfsolomon @clairesmbb @d_scott @johnwlewis @versalytics #cdna
19:45:01 23:45:01	<b>D. Scott Smith</b> @d_scott	 RT @collabdna: Thx for tonight's #socialchange chat RTs, frame: <a href="http://t.co/KKU7mdWm6E">http://t.co/KKU7mdWm6E</a> @cindyfsolomon @clairesmbb @d_scott @johnwlewis @versalytics
19:45:20 23:45:20	<b>collabdna</b> @collabdna	 Thx for tonight's "M.Wheatley" #socialchange chat RTs, frame: <a href="http://t.co/KKU7mdWm6E">http://t.co/KKU7mdWm6E</a> @leadkjwalters @jamiebillingham @astridbijou #cdna
19:48:41 23:48:41	<b>Amberwood Media</b> @AmberwoodMedia	 RT @sourcePOV "Props @betseymerkel & @complexified for the M.Wheatley interview that inspired #cdna tonight" >> <a href="http://t.co/9WkuS8OiHl">http://t.co/9WkuS8OiHl</a>
19:53:41 23:53:41	<b>D. Scott Smith</b> @d_scott	 Time to move over to #CDNA - finally my schedule is letting me join in the incredible thought streams available! #leadwithgiants
19:54:58 23:54:58	<b>Chris Jones</b> @sourcePOV	 @d_scott hey Scott !! great to see u again :) perhaps some #leadwithgiants folks will join us, #leadership is a key theme tonight at #cdna
19:56:19 23:56:19	<b>D. Scott Smith</b> @d_scott	 Cool! RT @sourcePOV Scott-great to see u again perhaps some #leadwithgiants folks will join us, #leadership a key theme tonight at #cdna
19:57:23 23:57:23	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @collabdna: Thx for tonight's "M.Wheatley" #socialchange chat RTs, frame: <a href="http://t.co/KKU7mdWm6E">http://t.co/KKU7mdWm6E</a> @leadkjwalters @jamiebillingham @astrid...
19:57:27 23:57:27	<b>collabdna</b> @collabdna	 3m & counting >> "Has Margaret Wheatley Retreated from the Possibilities of #SocialChange !?" frame: <a href="http://t.co/s3vFnokUFY">http://t.co/s3vFnokUFY</a> #orgdev #cdna
19:58:07 23:58:07	<b>D. Scott Smith</b> @d_scott	 ...I'm over here now... #cdna

19:58:23 23:58:23	<b>Chris Jones</b> @sourcePOV		Just about time to get started. A couple folks already arriving. Shall we start w/ intros !? #cdna
19:58:51 23:58:51	<b>Jamie Billingham</b> @jamiebillingham		Holy - you all are early.. keeners for tonights chat! #cdna
19:59:26 23:59:26	<b>Alice MacGillivray</b> @4KM		Encouraging brave souls who want to make a difference. Join #cdna: starting shortly <a href="http://t.co/eywHGSCtHo">http://t.co/eywHGSCtHo</a> #complexity #leadership
19:59:37 23:59:37	<b>D. Scott Smith</b> @d_scott		RT @4KM Encouraging brave souls who want to make a difference. Join #cdna: starting shortly <a href="http://t.co/pV87fqLNCK">http://t.co/pV87fqLNCK</a> #complexity #leadership
19:59:48 23:59:48	<b>Tony Vengrove</b> @Tony_Vengrove		Hi Folks! Been some time! Hope all is well. #cdna
19:59:57 23:59:57	<b>Chris Jones</b> @sourcePOV		Chris Jones here, Charlotte NC. 3x chat Instigator. Thinker. Holding on to the Possibilities of #SocialChange .. glad u could join !! #cdna
20:00:06 00:00:06	<b>Jamie Billingham</b> @jamiebillingham		Jamie here from sunny Burnaby BC. Missed you all soooo much! #cdna
20:00:40 00:00:40	<b>Alice MacGillivray</b> @4KM		Thanks for pulling this together. I cannot stay for the full chat but here now. Alice MacGillivray: west coast of Canada. #cdna
20:00:58 00:00:58	<b>D. Scott Smith</b> @d_scott		Scott here in #Corvallis OR..been a busy, fun summer - and I miss my #CDNA thought leaders!
20:01:01 00:01:01	<b>Chris Jones</b> @sourcePOV		..@Tony_Vengrove @4km @JamieBillingham @d_scott .. Tony, Alice, Jamie, Scott .. !! so great to see everyone back together .. #cdna
20:01:09 00:01:09	<b>Kim Walters</b> @LeadKJWalters		Kim Walters from sunny Victoria, BC :) #cdna
20:01:41 00:01:41	<b>Chris Jones</b> @sourcePOV		.. tried to get the word out a bit earlier this time (Friday!) .. monthly chats c/b a bear to keep track of .. esp. after 2 mo off :) #cdna
20:01:47 00:01:47	<b>Jamie Billingham</b> @jamiebillingham		Apparently this is me > <a href="https://t.co/ooxqYhcXjX">https://t.co/ooxqYhcXjX</a> #cdna
20:02:09 00:02:09	<b>Kim Walters</b> @LeadKJWalters		And great to 'see' all your familiar faces :) #cdna
20:02:27 00:02:27	<b>Chris Jones</b> @sourcePOV		@LeadKJWalters hello Kim, and welcome !! so great to have u back, and for a very important conversation I might add .. ! #cdna
20:02:31 00:02:31	<b>D. Scott Smith</b> @d_scott		Nice! RT @jamiebillingham Apparently this is me > <a href="https://t.co/DfxBRofxbh">https://t.co/DfxBRofxbh</a> #cdna
20:02:45 00:02:45	<b>Astrid F. Kowlessar</b> @AstridBijou		Astrid from Miami FL - goodnight to all at #cdna
20:03:05 00:03:05	<b>Jamie Billingham</b> @jamiebillingham		@d_scott We did Strengthsfinder at staff retreat on Friday - was pretty cool #cdna
20:03:05 00:03:05	<b>collabdna</b> @collabdna		We'll go ahead and get started .. lots to cover .. and some folks can stay the full time .. #cdna
20:03:55 00:03:55	<b>collabdna</b> @collabdna		Please share a brief intro as you arrive .. (west coast & Canada continuing to win the geography points .. ) #cdna
20:03:57 00:03:57	<b>Tony Vengrove</b> @Tony_Vengrove		i'm participating on my iPad while I sit outdoors at a Richmond VA bistro waiting for dinner. My tweets may be sloppy! #cdna
20:04:06 00:04:06	<b>D. Scott Smith</b> @d_scott		@jamiebillingham I recognized the terminology...I have yet to take it myself. Mirrors are interesting... #cdna
20:04:16 00:04:16	<b>Alice MacGillivray</b> @4KM		@Tony_Vengrove Hi Tony. It has been a while. good to see all these bright, familiar faces. #cdna
20:04:26 00:04:26	<b>Jamie Billingham</b> @jamiebillingham		:-D @collabdna Please share a brief intro as you arrive .. (west coast & Canada continuing to win the geography points .. ) #cdna
20:04:56 00:04:56	<b>Alice MacGillivray</b> @4KM		@collabdna Sorry! (That's a Canadian culture joke) #cdna

20:05:19 00:05:19	<b>collabdna</b> @collabdna	 Just joining? We are discussing a 2013 interview w/ M.Wheatley, posted here at i-Open <a href="http://t.co/ptkhMoxamI">http://t.co/ptkhMoxamI</a> #cdna
20:05:24 00:05:24	<b>Jamie Billingham</b> @jamiebillingham	 @d_scott i looks like a good addition to Meyers-Briggs - more specific, great for team building, adding diversity of cognitive kind #cdna
20:05:31 00:05:31	<b>Tony Vengrove</b> @Tony_Vengrove	 @4KM Hi Alice! Good to see you too! #cdna
20:06:35 00:06:35	<b>D. Scott Smith</b> @d_scott	 @jamiebillingham BTW - I am ENTJ (the StrengthFinders terms are easier to share w/o explanation) #cdna
20:06:59 00:06:59	<b>Jamie Billingham</b> @jamiebillingham	 @d_scott Awesome - INTP here :- ) #cdna
20:07:00 00:07:00	<b>collabdna</b> @collabdna	 .. won't be time to watch the vid & chat with us, but it's a good one .. here's our chat frame for tonight >> <a href="http://t.co/s3yFnokUFY">http://t.co/s3yFnokUFY</a> #cdna
20:07:21 00:07:21	<b>Chris Jones</b> @sourcePOV	 Lol, ENTP here :) #cdna
20:08:13 00:08:13	<b>Kim Walters</b> @LeadKJWalters	 @d_scott @jamiebillingham INTJ :) #cdna
20:08:13 00:08:13	<b>Jamie Billingham</b> @jamiebillingham	 @sourcePOV Bet there are LOTS of N's in this group! #cdna
20:08:33 00:08:33	<b>collabdna</b> @collabdna	 In the video, Margaret Wheatley has expressed concern over the viability of #socialchange .. given strong cultural resistance .. #cdna
20:08:40 00:08:40	<b>Alice MacGillivray</b> @4KM	 My connection must be slow: nothing for several minutes and I have to go soon. #cdna
20:08:46 00:08:46	<b>Jamie Billingham</b> @jamiebillingham	 @sourcePOV N's and T's! #cdna
20:08:56 00:08:56	<b>collabdna</b> @collabdna	 So tonight we tee up an analysis, both of her conclusions and some of our own .. #cdna
20:09:13 00:09:13	<b>collabdna</b> @collabdna	 Q1. Is social innovation dead? oversold? not fully baked? or misunderstood? #orgdev #socialchange #cdna
20:09:32 00:09:32	<b>Alice MacGillivray</b> @4KM	 @jamiebillingham Ditto. Must be the western Canadian organics. Turns us into intuitive pluralists #cdna
20:09:35 00:09:35	<b>Astrid F. Kowlessar</b> @AstridBijou	 Me too "@LeadKJWalters: @d_scott @jamiebillingham INTJ :) #cdna"
20:09:43 00:09:43	<b>Jamie Billingham</b> @jamiebillingham	 A1 - I'll take misunderstood for 100 Chris #cdna
20:09:49 00:09:49	<b>D. Scott Smith</b> @d_scott	 .@4KM great to connect Alice! #cdna
20:09:53 00:09:53	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @collabdna: In the video, Margaret Wheatley has expressed concern over the viability of #socialchange .. given strong cultural resistanc...
20:09:58 00:09:58	<b>Chris Jones</b> @sourcePOV	 I have a lot to share on this topic, obviously. Most of it here >> <a href="http://t.co/Gxjpd16Z9r">http://t.co/Gxjpd16Z9r</a> << but not all #cdna
20:10:05 00:10:05	<b>D. Scott Smith</b> @d_scott	 RT @collabdna Q1. Is social innovation dead? oversold? not fully baked? or misunderstood? #orgdev #socialchange #cdna
20:10:11 00:10:11	<b>Jamie Billingham</b> @jamiebillingham	 That is hilarious! @4KM @jamiebillingham Ditto. Must be the western Canadian organics. Turns us into intuitive pluralists #cdna
20:10:35 00:10:35	<b>Jamie Billingham</b> @jamiebillingham	 RT @collabdna Q1. Is social innovation dead? oversold? not fully baked? or misunderstood? #orgdev #socialchange #cdna
20:10:55 00:10:55	<b>Chris Jones</b> @sourcePOV	 Awesome. Do share, Jamie :) RT @jamiebillingham A1 "I'll take misunderstood for 100 Chris"   Q1 "Social innovation is .." #cdna
20:11:03 00:11:03	<b>Alice MacGillivray</b> @4KM	 Can you imagine facilitating this chat without Ns and Ts? Actually, that could be a superb challenge to move us fwd #cdna

20:11:12 00:11:12	<b>Tony Vengrove</b> @Tony_Vengrove		A1: all of the above with the exception of it being dead. #cdna
20:11:33 00:11:33	<b>Kim Walters</b> @LeadKJWalters		A1 - alive and kicking, happening all around us - just different things to different people. Too broad a term #cdna
20:11:36 00:11:36	<b>Astrid F. Kowlessar</b> @AstridBijou		@collabdna A1 Oversold in certain areas to the point of cliché, misunderstood in many newly burgeoning thinking/cultures. #cdna
20:12:04 00:12:04	<b>Jamie Billingham</b> @jamiebillingham		I think it's a misunderstanding of complexity and complex (organic) systems. The lens has to be the right one, mostly its not. #cdna
20:12:16 00:12:16	<b>Alice MacGillivray</b> @4KM		For the easy part of A1, I cannot even imagine fully baked social innovation. #cdna
20:12:51 00:12:51	<b>D. Scott Smith</b> @d_scott		A1 Social Innovation - so many unforeseen consequences when working with a complex model. Misunderstood indeed. #cdna
20:13:03 00:13:03	<b>collabdna</b> @collabdna		Can you expand? RT @jamiebillingham A1 "Misunderstanding #complexity .. the lens has to be the right one, mostly its not" #cdna
20:13:18 00:13:18	<b>Tony Vengrove</b> @Tony_Vengrove		A1: There's so much to do it will look like a huge gap exists between what needs to happen & what's been achieved. #cdna
20:13:20 00:13:20	<b>Jamie Billingham</b> @jamiebillingham		Yes! @d_scott A1 Social Innovation - so many unforeseen consequences when working with a complex model. Misunderstood indeed. #cdna
20:14:00 00:14:00	<b>Alice MacGillivray</b> @4KM		MT @jamiebillingham A1 "I'll take misunderstood for 100 Chris" #cdna (would love to play; we might get some great ideas with a play chat)
20:14:11 00:14:11	<b>Redge</b> @Versalytics		Good evening all! Just catching up on the discussion. #CDNA
20:14:18 00:14:18	<b>Jamie Billingham</b> @jamiebillingham		I think a lot of people think that they can use same methods/measures as they do in complicated or simple domains #cdna
20:14:49 00:14:49	<b>Jamie Billingham</b> @jamiebillingham		You know I am a big Cynefin fan - That's a lot of what informs my thinking on this #cdna
20:15:01 00:15:01	<b>Chris Jones</b> @sourcePOV		A1. Misunderstood for certain. Feel myself constantly trying to translate, explain .. a diff way of thinking   #complexity in #orgdev #cdna
20:15:13 00:15:13	<b>D. Scott Smith</b> @d_scott		Perhaps we need to innovate within our sphere of influence - we each have one.. #cdna
20:15:15 00:15:15	<b>Redge</b> @Versalytics		RT @AstridBijou: @collabdna A1 Oversold in certain areas to the point of cliché, misunderstood in many newly burgeoning thinking/cultures. ...
20:15:35 00:15:35	<b>Tony Vengrove</b> @Tony_Vengrove		@jamiebillingham @d_scott Can it even be modeled at this point? #cdna
20:15:48 00:15:48	<b>Alice MacGillivray</b> @4KM		Misunderstanding (and potential synergies) can come from meeting of cultures: social and innovation often from different worlds #cdna
20:15:50 00:15:50	<b>Jamie Billingham</b> @jamiebillingham		Gamify a chat, now that's innovation! @4KM #cdna (would love to play; we might get some great ideas with a play chat)
20:15:50 00:15:50	<b>Chris Jones</b> @sourcePOV		@Versalytics hello Redge !! we're just getting started, your timing is good .. hope the summer was good to you :) #cdna
20:16:47 00:16:47	<b>Redge</b> @Versalytics		@AstridBijou @collabdna Trust or lack of is still an underlying influence of social innovation strategy ... Thinking FaceBook, Google #CDNA
20:16:58 00:16:58	<b>Chris Jones</b> @sourcePOV		I think so. I am determined. The Computer Scientist in me !? RT @Tony_Vengrove @jamiebillingham @d_scott A1 "Can it be modeled?" #cdna
20:17:00 00:17:00	<b>D. Scott Smith</b> @d_scott		One challenge is to provide metrics which are true indicators of human behavior. Econometrics has tried. #cdna
20:17:17 00:17:17	<b>Kim Walters</b> @LeadKJWalters		Hmm. inherent assumption of broad scope, embedded, accepted? for change to be seen as social innovation. Happens in small ways, nimble #cdna
20:17:25 00:17:25	<b>Jamie Billingham</b> @jamiebillingham		In complexity speak - you know it's complex when you can't even fully define the problem until you find a solution (bad paraphrase) #cdna

20:17:31 00:17:31	<b>Alice MacGillivray</b> @4KM		Some of things Wheatley talks about may be oppressive forms of successful social "innovation" #cdna
20:18:06 00:18:06	<b>Chris Jones</b> @sourcePOV		A1. Lots of modeling of Complex Adaptive Systems (like orgs), responding to .. or evolving .. simple rules. Yes? #complexity #orgdev #cdna
20:18:17 00:18:17	<b>Jamie Billingham</b> @jamiebillingham		Well said @LeadKJWalters inherent assumption of broad scope, embedded, accepted? ... Happens in small ways, nimble #cdna
20:19:17 00:19:17	<b>Alice MacGillivray</b> @4KM		@jamiebillingham Just tighten it up and it's memorable Jamie. #cdna
20:19:17 00:19:17	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @Versalytics: @AstridBijou @collabdna Trust or lack of is still an underlying influence of social innovation strategy ... Thinking FaceB...
20:19:23 00:19:23	<b>Kim Walters</b> @LeadKJWalters		I agree. RT @d_scott: Perhaps we need to innovate within our sphere of influence - we each have one.. #cdna
20:19:40 00:19:40	<b>Redge</b> @Versalytics		@sourcePOV Summer was great Chris. It's been a crazy year, a lot of exciting changes. #CDNA
20:19:40 00:19:40	<b>collabdna</b> @collabdna		Q1(b.) Semantic checkpoint: Are social #innovation and #socialchange suitably interchangeable on this? C/b some confusion if no .. #cdna
20:19:41 00:19:41	<b>Jamie Billingham</b> @jamiebillingham		It can be modeled after the fact :- ) @sourcePOV The Computer Scientist in me !? #cdna
20:20:02 00:20:02	<b>Tony Vengrove</b> @Tony_Vengrove		A1: yes, but how do you factor in cultural dynamics? So much variation! @sourcePOV #cdna
20:21:01 00:21:01	<b>Jamie Billingham</b> @jamiebillingham		A1(b) I don't think they are interchangeable - related yes, close, not quite the same. One leads to the other. imo #cdna
20:21:38 00:21:38	<b>D. Scott Smith</b> @d_scott		Chris - are you moving towards Asimov's "Psychohistory"? Large amounts of tie are required. #modelling #cdna
20:21:58 00:21:58	<b>Tony Vengrove</b> @Tony_Vengrove		A1b: I'd say there's a concentric circle. Probably some overlap. #cdna
20:22:06 00:22:06	<b>Kim Walters</b> @LeadKJWalters		@collabdna Good point. Generally. But social change is not necessarily innovative. Question/checkpoint I think: does innovation = good #cdna
20:22:38 00:22:38	<b>D. Scott Smith</b> @d_scott		RT @collabdna Q1(b.) Semantic checkpoint: Are social #innovation and #socialchange suitably interchangeable on this? #cdna
20:23:03 00:23:03	<b>Alice MacGillivray</b> @4KM		Perhaps we are saying fragments can be modelled? #cdna RT @Tony_Vengrove: A1: yes, but how do you factor in cultural dynamics? So much...
20:23:45 00:23:45	<b>Tony Vengrove</b> @Tony_Vengrove		@LeadKJWalters @collabdna I don't think so. Innovation in this context likely means new. #cdna
20:23:57 00:23:57	<b>Jamie Billingham</b> @jamiebillingham		@LeadKJWalters @collabdna Maybe innovation is like deviance - subjective/relative at best. Same could be said of #socialchange #cdna
20:24:01 00:24:01	<b>Chris Jones</b> @sourcePOV		A1(b.) apologies for change & innovation = interchangeable in tonight's frame; I'd have to listen to Wheatley (3rd time!) to ensure pref #cdna
20:24:27 00:24:27	<b>Alice MacGillivray</b> @4KM		Perhaps there is a good, bad and ugly (flawed metaphor)? Social innovation, change and engineering? #cdna
20:24:38 00:24:38	<b>Jamie Billingham</b> @jamiebillingham		I like that @Tony_Vengrove A1b: I'd say there's a concentric circle. Probably some overlap. #cdna
20:24:44 00:24:44	<b>Chris Jones</b> @sourcePOV		My gosh I can't wait to digest tonight's transcript. Awesome feedback and we're only on Q1 .. !! #cdna
20:25:09 00:25:09	<b>Jamie Billingham</b> @jamiebillingham		Love it @4KM Perhaps there is a good, bad and ugly (flawed metaphor)? Social innovation, change and engineering? #cdna
20:25:16 00:25:16	<b>Redge</b> @Versalytics		Mother Teresa, Nelson Mandella > They served a cause of "greater good" ... It was about others NOT themselves. #cdna
20:25:41 00:25:41	<b>Astrid F. Kowlessar</b> @AstridBijou		@Versalytics @collabdna Yes, agreed and further even using social innovation as an excuse for mass production e.g planned obsolescence #cdna

20:25:42 00:25:42	<b>Kim Walters</b> @LeadKJWalters	 Yes > RT @4KM: Perhaps there is a good, bad and ugly (flawed metaphor)? Social innovation, change and engineering? #cdna
20:25:46 00:25:46	<b>collabdna</b> @collabdna	 Better keep things moving here .. Q2 up next .. please keep the Q1 and (emergent) Q1(b.) feedback coming #cdna
20:26:23 00:26:23	<b>Jamie Billingham</b> @jamiebillingham	 @Versalytics And that begs the question - whose great good.. I know we can agree but that's out lens, our greater good, isn't it? #cdna
20:26:49 00:26:49	<b>Alice MacGillivray</b> @4KM	 But do we have the right bacterial ecosystems to digest it? #cdna RT @sourcePOV: My gosh I can't wait to digest tonight's transcript...
20:27:02 00:27:02	<b>D. Scott Smith</b> @d_scott	 Can we expect this of society? RT @Versalytics Mother Teresa, Mandella > served a cause of "greater good" about others NOT themselves #cdna
20:27:14 00:27:14	<b>Chris Jones</b> @sourcePOV	 @Versalytics so glad u picked up on the #socialchange #changeagent aspect .. Mother T, Mandella, M.L.K. .. strong case studies, imo #cdna
20:27:17 00:27:17	<b>Kim Walters</b> @LeadKJWalters	 In the eye of each beholder @jamiebillingham @collabdna Maybe innovation is like deviance - subjective/relative. Same w/socialchange #cdna
20:27:35 00:27:35	<b>Jamie Billingham</b> @jamiebillingham	 Wow - took me whole 27 minutes to completely forget how to spell check tonight - new record for me #cdna
20:28:10 00:28:10	<b>collabdna</b> @collabdna	 Q2. What are your views on our ability to influence change in social settings (e.g., culture)?   #orgdev #socialchange #cdna
20:29:01 00:29:01	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @LeadKJWalters: Yes > RT @4KM: Perhaps there is a good, bad and ugly (flawed metaphor)? Social innovation, change and engineering? #cdna
20:29:04 00:29:04	<b>D. Scott Smith</b> @d_scott	 Recent worldwide stats indicate overall violence has been decreasing for years. A good global cultural trend. #cdna
20:29:13 00:29:13	<b>Chris Jones</b> @sourcePOV	 @jamiebillingham too funny, Jamie. I did an MS Word spellcheck on frame last night, 3 MAJOR errors >> note to @WordPress << help #cdna
20:29:43 00:29:43	<b>Jamie Billingham</b> @jamiebillingham	 A2 - I think "scale" is key - Smaller scale - lots of potential influence - larger the scale + more diversity = less influence #cdna
20:29:44 00:29:44	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @collabdna: Q2. What are your views on our ability to influence change in social settings (e.g., culture)?   #orgdev #socialchange #cdna
20:29:49 00:29:49	<b>Alice MacGillivray</b> @4KM	 @jamiebillingham @Versalytics Fan of Midgley's boundary critique. Relevant here: who is marginalized, who decides on scope/good #cdna
20:29:52 00:29:52	<b>Kim Walters</b> @LeadKJWalters	 @Versalytics @jamiebillingham Agreed. Ice bucket challenge - meme, or social innovation? For another day, but changed behaviour #cdna
20:30:38 00:30:38	<b>Jamie Billingham</b> @jamiebillingham	 S'Truth @d_scott Recent worldwide stats indicate overall violence has been decreasing for years. A good global cultural trend. #cdna
20:30:42 00:30:42	<b>D. Scott Smith</b> @d_scott	 RT @jamiebillingham A2 "scale" is key - Smaller scale: lots of potential influence; larger the scale + more diversity = less influence #cdna
20:30:47 00:30:47	<b>Chris Jones</b> @sourcePOV	 Did not know this! RT @d_scott "Recent worldwide stats indicate overall violence decreasing for years. A good global cultural trend" #cdna
20:30:58 00:30:58	<b>Redge</b> @Versalytics	 @d_scott I think we can. It's just not something Wall Street would embrace. Money vs Humanity. #CDNA
20:31:05 00:31:05	<b>Alice MacGillivray</b> @4KM	 @d_scott While we build more and more jails in NA (who is engineering for what)? Trying to bring in MW's big system stuff #cdna
20:31:24 00:31:24	<b>D. Scott Smith</b> @d_scott	 @sourcePOV @NPR story this week. #cdna
20:31:28 00:31:28	<b>Jamie Billingham</b> @jamiebillingham	 Yes @4KM Fan of Midgley's boundary critique. Relevant here: who is marginalized, who decides on scope/good #cdna
20:31:48 00:31:48	<b>Redge</b> @Versalytics	 @LeadKJWalters @jamiebillingham Another excellent example! #CDNA
20:32:07 00:32:07	<b>Political change</b> @votejanetrivers	 RT @Versalytics: Mother Teresa, Nelson Mandella > They served a cause of "greater good" ... It was about others NOT themselves. #cdna

20:32:20 00:32:20	<b>Astrid F. Kowlessar</b> @AstridBijou		@collabdna A2 Effective social change can take place quietly at the grassroots level. Too much exposure kills it. E.g Grameen Banking #cdna
20:32:33 00:32:33	<b>Kim Walters</b> @LeadKJWalters		A2 - ability there, scope can be there. Predictability to catch on (per Wheatley) is the unknown. Desire/effort not necessarily the key #cdna
20:32:44 00:32:44	<b>Chris Jones</b> @sourcePOV		RT @jamiemillingham @4KM I think I want to know more about Midgley's boundary critique >> #edges #possibility << A2 gears turning #cdna
20:32:49 00:32:49	<b>Tony Vengrove</b> @Tony_Vengrove		A2: Perhaps the key is to focus on objectives. Put a specific stake in the ground and try to hit it (or exceed it). #cdna
20:33:00 00:33:00	<b>D. Scott Smith</b> @d_scott		@Versalytics Very good. Individuals always react better than groups (true?) We can expect the best. #cdna
20:33:07 00:33:07	<b>Alice MacGillivray</b> @4KM		A2 And yet @d_scott w social media we can co-ordinate small scale work with similar starting conditions #cdna
20:33:15 00:33:15	<b>Jamie Billingham</b> @jamiemillingham		Also have been thinking about the who - when "influencers" promote social change it has bigger effect #cdna
20:33:34 00:33:34	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @d_scott: @Versalytics Very good. Individuals always react better than groups (true?) We can expect the best. #cdna
20:33:50 00:33:50	<b>Redge</b> @Versalytics		@d_scott Absolutely! #CDNA
20:33:52 00:33:52	<b>Chris Jones</b> @sourcePOV		.@4km thanks for introducing Wheatley into the conversation. Clearly her post inspired my thinking & concerns .. #cdna
20:34:30 00:34:30	<b>Alice MacGillivray</b> @4KM		Later in the season we might come back to Midgley. He has published a book and some #complexity papers with Kurt Richardson #cdna
20:34:32 00:34:32	<b>Chris Jones</b> @sourcePOV		.@4km but I also wanted us to approach the topic & frame organically first .. on the merits of the issue, as it were #cdna
20:34:36 00:34:36	<b>Christy Pettit</b> @odguru		Oh yay! I'm coming in on the Wheatley moment! Hi all #cdna
20:35:04 00:35:04	<b>Jamie Billingham</b> @jamiemillingham		Awesome timing lol @odguru Oh yay! I'm coming in on the Wheatley moment! Hi all #cdna
20:35:22 00:35:22	<b>Chris Jones</b> @sourcePOV		@odguru welcome Christy !! right on your revised eta, too .. hope you've had a good summer. We've been saving up topics :) #cdna
20:35:57 00:35:57	<b>D. Scott Smith</b> @d_scott		@odguru Hello Christy! The supercomputers between the ears are networking...lookout! #cdna
20:36:04 00:36:04	<b>Alice MacGillivray</b> @4KM		Read something recently about how much Churchill disliked (mild word) Ghandi. That didn't stop Ghandi. #cdna
20:36:05 00:36:05	<b>Redge</b> @Versalytics		@odguru Hi Christy! Glad you made it. #CDNA
20:36:18 00:36:18	<b>Christy Pettit</b> @odguru		Reading..processing... about to say something...#cdna
20:36:47 00:36:47	<b>Kim Walters</b> @LeadKJWalters		Woot! Gang's all here! RT @jamiemillingham: Awesome timing lol @odguru Oh yay! I'm coming in on the Wheatley moment! Hi all #cdna
20:37:02 00:37:02	<b>collabdna</b> @collabdna		Just joining? Our frame >> "M.Wheatley: Retreating on Possibilities for #SocialChange !?" <a href="http://t.co/s3yFnokUFY">http://t.co/s3yFnokUFY</a> #cdna
20:37:04 00:37:04	<b>Alice MacGillivray</b> @4KM		@odguru And adding another Canadian to the mix! #cdna
20:37:54 00:37:54	<b>Chris Jones</b> @sourcePOV		@4km oh gosh re: Canadiens, we American's are COMPLETELY outnumbered .. eh? #cdna
20:38:00 00:38:00	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @collabdna: Just joining? Our frame >> "M.Wheatley: Retreating on Possibilities for #SocialChange !?" <a href="http://t.co/s3yFnokUFY">http://t.co/s3yFnokUFY</a> #cdna
20:38:20 00:38:20	<b>Kim Walters</b> @LeadKJWalters		MBTI @odguru? We predict an NT in there :) @4KM: @odguru And adding another Canadian to the mix! #cdna"

20:39:00 00:39:00	<b>Paul</b> @Shamlet		@sourcePOV @4KM So it's a good time for another Canuck to join the party? :) #cdna
20:39:07 00:39:07	<b>Christy Pettit</b> @odguru		The thing that is most compelling and perplexing for me in WHeatley's latest thinking are islands of sanity <a href="http://t.co/5iFfaGrC6w">http://t.co/5iFfaGrC6w</a> #cdna
20:39:11 00:39:11	<b>collabdna</b> @collabdna		We'll go a bit later tonight if you guys can stay up. Especially since it's only 5:40 pm in the wild wild west :) .. #cdna
20:39:20 00:39:20	<b>Claire Crossley</b> @ClaireSMBB		For crying out loud, look how late I am :( "@sourcePOV: @4km oh gosh re: Canadiens, we American's are COMPLETELY outnumbered .. eh? #cdna"
20:39:23 00:39:23	<b>Alice MacGillivray</b> @4KM		Lots of ideas and wonderful to reconnect, but I have to go. Thanks everyone for getting my neurons firing; have a good week. #cdna
20:39:38 00:39:38	<b>Tony Vengrove</b> @Tony_Vengrove		@sourcePOV @4KM This must be their attempt at social innovation! #cdna
20:39:50 00:39:50	<b>D. Scott Smith</b> @d_scott		@ClaireSMBB Claire! @sourcePOV @4km #cdna
20:39:52 00:39:52	<b>Kim Walters</b> @LeadKJWalters		Yes!! @Shamlet: @sourcePOV @4KM So it's a good time for another Canuck to join the party? :) #cdna
20:40:38 00:40:38	<b>Chris Jones</b> @sourcePOV		Thank you Christy !! I thought it was just me !! RT @odguru "perplexing"   re: Wheatley's new limits on possibility #cdna
20:40:42 00:40:42	<b>Jamie Billingham</b> @jamiebillingham		@4KM Great to see you again Alice! #cdna
20:41:04 00:41:04	<b>Alice MacGillivray</b> @4KM		@Tony_Vengrove Darn - caught in the act! #cdna
20:41:16 00:41:16	<b>D. Scott Smith</b> @d_scott		@4KM Ciao! #cdna
20:41:30 00:41:30	<b>Redge</b> @Versalytics		Hi Claire, great to see you here! @ClaireSMBB @sourcePOV @4KM #CDNA
20:41:32 00:41:32	<b>Claire Crossley</b> @ClaireSMBB		Hi Scott, thought I heard a call for Canadians! :-)"@d_scott: @ClaireSMBB Claire! @sourcePOV @4km #cdna"
20:41:46 00:41:46	<b>Chris Jones</b> @sourcePOV		@Shamlet always room for Canucks and for you, Paul .. welcome back to the fray. Where #ecosys left off .. !? @DrTimony @4KM #cdna
20:42:10 00:42:10	<b>Christy Pettit</b> @odguru		@LeadKJWalters on the much besmirched MBTI I am an ENTP with a light P.. A 7 on the Enneagram.. D on DiSC... #bitofanassessmentgeek #cdna
20:42:14 00:42:14	<b>Tony Vengrove</b> @Tony_Vengrove		@4KM Have a great night and hope to see you soon! #cdna
20:42:31 00:42:31	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @odguru: The thing that is most compelling and perplexing for me in WHeatley's latest thinking are islands of sanity <a href="http://t.co/5iFfaGrC6w">http://t.co/5iFfaGrC6w</a>
20:42:49 00:42:49	<b>Chris Jones</b> @sourcePOV		@ClaireSMBB oh gosh, Claire, great to see you again !! hope you are well :) #cdna
20:42:49 00:42:49	<b>Claire Crossley</b> @ClaireSMBB		My goodness, Redge, hello!! @Versalytics @sourcePOV @4KM #cdna
20:43:22 00:43:22	<b>Jamie Billingham</b> @jamiebillingham		Off topic - Am serious beginning to wonder about the % of NTs on Twitter now??? #cdna
20:43:31 00:43:31	<b>Claire Crossley</b> @ClaireSMBB		Sorry, Chris & TY, catching up! "@sourcePOV: @ClaireSMBB oh gosh, Claire, great to see you again !! hope you are well :) #cdna"
20:43:54 00:43:54	<b>Kim Walters</b> @LeadKJWalters		@odguru Turns out the #cdna gang is high on NTs :)
20:44:24 00:44:24	<b>Chris Jones</b> @sourcePOV		@odguru thought I intuited another ENTP :) .. and yes, lot's of MBTI "N"s in the hood .. #cdna
20:44:32 00:44:32	<b>D. Scott Smith</b> @d_scott		@ClaireSMBB yes indeed! We should all come to your place next time..#carpool anyone? @sourcePOV @4km #cdna

20:45:28 00:45:28	<b>Claire Crossley</b> @ClaireSMBB	 @d_scott Now, that would be awesome, open invite!! @sourcePOV @4KM #CDNA
20:45:56 00:45:56	<b>collabdna</b> @collabdna	 Q3 (emergent !! going off script, a bit): What is your sense of M.Wheatley's concern re: cultural resistance? Do you agree? #orgdev #cdna
20:45:57 00:45:57	<b>Tony Vengrove</b> @Tony_Vengrove	 We're 45 minutes in and on Q2? Fantastic! #cdna
20:46:24 00:46:24	<b>Claire Crossley</b> @ClaireSMBB	 RT @Versalytics: @AstridBijou @collabdna Trust or lack of is still an underlying influence of social innovation strategy ... Thinking FaceB...
20:46:33 00:46:33	<b>Chris Jones</b> @sourcePOV	 @Tony_Vengrove yes Tony, we are stretching to 90m tonight. Breaking all the simple rules :) #cdna
20:46:47 00:46:47	<b>Christy Pettit</b> @odguru	 @sourcePOV e there r limits we can't break thru in the current culture/context Harmonizing motivation is what I m obsessing about. #cdna
20:47:05 00:47:05	<b>Claire Crossley</b> @ClaireSMBB	 LOL, oh good!! Hello, Tony! "@Tony_Vengrove: We're 45 minutes in and on Q2? Fantastic! #cdna"
20:47:12 00:47:12	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @collabdna: Q3 (emergent !! going off script, a bit): What is your sense of M.Wheatley's concern re: cultural resistance? Do you agree? ...
20:48:59 00:48:59	<b>D. Scott Smith</b> @d_scott	 A3 Cultural Resistance - our brain firmware is created to hesitate when faced with change - even for the best. #cdna
20:49:04 00:49:04	<b>Kim Walters</b> @LeadKJWalters	 A3 - hmm. resistance due to not right time, not right method, not right people, not right question? Or resistance that needs support? #cdna
20:49:24 00:49:24	<b>Jamie Billingham</b> @jamiebillingham	 So true @d_scott A3 Cultural Resistance - our brain firmware is created to hesitate when faced with change - even for the best. #cdna
20:49:45 00:49:45	<b>Dr. David D. Timony</b> @DrTimony	 just coming up for air. on campus 9 til 6 and just sitting down. Hey folks #cdna
20:49:54 00:49:54	<b>Kim Walters</b> @LeadKJWalters	 @ClaireSMBB @Tony_Vengrove We are the big picture thinking group. :) #cdna
20:50:05 00:50:05	<b>Claire Crossley</b> @ClaireSMBB	 @odguru @sourcePOV Ohh, Christy, say more about harmonizing motivation, please :) #CDNA
20:50:17 00:50:17	<b>Tony Vengrove</b> @Tony_Vengrove	 RT @d_scott: A3 Cultural Resistance - our brain firmware is created to hesitate when faced with change - even for the best. #cdna
20:50:22 00:50:22	<b>Chris Jones</b> @sourcePOV	 RT @jamiebillingham @d_scott "brain firmware"   as in Maslow's evolutionary survival, go with the pack? #cdna
20:50:43 00:50:43	<b>Jamie Billingham</b> @jamiebillingham	 Yet we can also change or shift very quickly at times - as a culutre, group or individual #cdna
20:51:01 00:51:01	<b>Dr. David D. Timony</b> @DrTimony	 A2: Alone? Impossible. #cdna
20:51:15 00:51:15	<b>Claire Crossley</b> @ClaireSMBB	 HA, Kim, indeed :-)"@LeadKJWalters: @ClaireSMBB @Tony_Vengrove We are the big picture thinking group. :) #cdna"
20:51:20 00:51:20	<b>Christy Pettit</b> @odguru	 A2. Real chg esp. "social chg" requires hand 2 hand support in parts.it's about spreading methods. #cdna Stuff like: <a href="http://t.co/eeZndwoKNe">http://t.co/eeZndwoKNe</a>
20:51:21 00:51:21	<b>Chris Jones</b> @sourcePOV	 @DrTimony David !! so great you could drop in, it's been entirely too long .. #cdna
20:51:48 00:51:48	<b>Jamie Billingham</b> @jamiebillingham	 @sourcePOV @d_scott Maslow is always right - It's being able to create that "pack" response for greater good #cdna
20:51:54 00:51:54	<b>Tony Vengrove</b> @Tony_Vengrove	 @jamiebillingham @d_scott Agree. When new ideas or change create dissonance with our cognitive maps, we resist. #cdna
20:51:54 00:51:54	<b>Dr. David D. Timony</b> @DrTimony	 @sourcePOV agreed, brother. HOpe you are (all) well. #cdna
20:51:57 00:51:57	<b>Chris Jones</b> @sourcePOV	 Nice. RT @odguru A2 "It's about spreading methods" #socialchange #cdna

20:52:21 00:52:21	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @jamiebillingham: @sourcePOV @d_scott Maslow is always right - It's being able to create that "pack" response for greater good #cdna
20:52:26 00:52:26	<b>D. Scott Smith</b> @d_scott		@jamiebillingham Years ago: worldwide coffe shortage; prices soaring. Populations changed to tea. It can be done. #cdna
20:52:46 00:52:46	<b>Claire Crossley</b> @ClaireSMBB		Agree! "@d_scott: A3 Cultural Resistance - our brain firmware is created to hesitate when faced with change - even for the best. #cdna"
20:52:47 00:52:47	<b>Dr. David D. Timony</b> @DrTimony		A2: If you're (like me) willing to be unpopular and under the microscope you may eventually sway. It is, however, exhausting. #cdna
20:53:00 00:53:00	<b>Chris Jones</b> @sourcePOV		@DrTimony @shamlet frankly, the #ecosys segue re: #socialchange from #k12 was irresistable :) Miss those convos too, btw !! #cdna
20:53:52 00:53:52	<b>Chris Jones</b> @sourcePOV		RT @DrTimony "It is, however, exhausting" ..   perhaps part of Wheatley's perspective? pretty much comes thru in her comments #cdna
20:54:01 00:54:01	<b>Christy Pettit</b> @odguru		@ClaireSMBB Have exciting project right now w/ @nrandall & Game Institute @UWaterloo: Motivation+how to game self/team 2 stay in flow #cdna
20:54:43 00:54:43	<b>Kim Walters</b> @LeadKJWalters		@d_scott @jamiebillingham When is social innovation socially motivated, culturally motivated, economically motivated? Matter? #cdna
20:54:54 00:54:54	<b>Paul</b> @Shamlet		@d_scott @jamiebillingham #cdna True; what's problematic is that challenges we may face in the future will require drastic, rapid change.
20:55:01 00:55:01	<b>Jamie Billingham</b> @jamiebillingham		@d_scott Good example - I was pondering how western culture (tipping point perhaps) shifted views about homosexuality - quickly #cdna
20:55:11 00:55:11	<b>Chris Jones</b> @sourcePOV		Ok. Please send cliff notes :) RT @odguru @nrandall @UWaterloo "How to game self & team to stay in the flow" @ClaireSMBB #cdna
20:55:19 00:55:19	<b>D. Scott Smith</b> @d_scott		Maslow; Pack; Peer pressure; studies show it works better than Greater Good or Pecuniary Interests #cdna
20:55:19 00:55:19	<b>Christy Pettit</b> @odguru		@ClaireSMBB Very interested in how understanding core motivations drive behaviour/can be modified through self awareness/assessment. #cdna
20:55:27 00:55:27	<b>Claire Crossley</b> @ClaireSMBB		How interesting, and we should meet, @odguru I'm next door in #cbridge for a few months! @nrandall @UWaterloo #CDNA
20:55:42 00:55:42	<b>Redge</b> @Versalytics		Resistance increases with "prescriptive" behaviour that purport to be "the answer". There's always a better way & more than 1 solution #CDNA
20:56:05 00:56:05	<b>Jamie Billingham</b> @jamiebillingham		Uhm, ya!!! @sourcePOV Ok. Please send cliff notes :) "How to game self & team to stay in the flow" @ClaireSMBB #cdna
20:56:10 00:56:10	<b>Kim Walters</b> @LeadKJWalters		@jamiebillingham @d_scott Hmm - but not universally, not in predictable ways or populations. #cdna
20:56:11 00:56:11	<b>Astrid F. Kowlessar</b> @AstridBijou		Pain transforms culture "@d_scott: @jamiebillingham Years ago: worldwide coffe shortage; prices soaring. Populations changed to tea.. #cdna"
20:56:18 00:56:18	<b>Redge</b> @Versalytics		RT @jamiebillingham: @sourcePOV @d_scott Maslow is always right - It's being able to create that "pack" response for greater good #cdna
20:56:34 00:56:34	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @odguru: @ClaireSMBB Very interested in how understanding core motivations drive behaviour/can be modified through self awareness/assess...
20:56:36 00:56:36	<b>D. Scott Smith</b> @d_scott		RT @LeadKJWalters @jamiebillingham When is social innovation socially motivated, culturally motivated, economically motivated? Matter? #cdna
20:56:44 00:56:44	<b>Chris Jones</b> @sourcePOV		Agree, Scott !! RT @d_scott "Maslow, pack, peer pressure always wins"   mb we should focus on #socialchange gaming energies there? #cdna
20:57:02 00:57:02	<b>Jamie Billingham</b> @jamiebillingham		Yup @d_scott Maslow; Pack; Peer pressure; studies show it works better than Greater Good or Pecuniary Interests #cdna
20:57:23 00:57:23	<b>Dr. David D. Timony</b> @DrTimony		You never hear the negative folks complain about how the positive folks are wearing them down. #cdna
20:57:55 00:57:55	<b>Chris Jones</b> @sourcePOV		@AstridBijou Astrid !! hello there, didn't see you come in !! hope you had a great summer .. @d_scott @jamiebillingham #cdna

20:58:03 00:58:03	<b>Jamie Billingham</b> @jamiebillingham		True, not predicable @LeadKJWalters @d_scott Hmm - but not universally, not in predictable ways or populations. #cdna
20:58:14 00:58:14	<b>Claire Crossley</b> @ClaireSMBB		Yes @Versalytics well said, that's not what change management/theories recommend, won't work! Want change, involve people. #CDNA
20:58:26 00:58:26	<b>Jamie Billingham</b> @jamiebillingham		LOL @DrTimony You never hear the negative folks complain about how the positive folks are wearing them down. #cdna
20:58:27 00:58:27	<b>Kim Walters</b> @LeadKJWalters		Ex-actly. RT @DrTimony: You never hear the negative folks complain about how the positive folks are wearing them down. #cdna
20:58:32 00:58:32	<b>Tony Vengrove</b> @Tony_Vengrove		@sourcePOV @d_scott Finding solutions to pain points where change > status quo is the key. #cdna
20:58:42 00:58:42	<b>Mike Ritzius</b> @mritzius		a2. Social change should be planned around adoption curves. Empower the willing,allow them 2show success,the rest get on board in time #cdna
20:58:47 00:58:47	<b>Paul</b> @Shamlet		@AstridBijou @d_scott @jamiebillingham #cdna Is economic pain the only pain we'll ultimately respond to? We seem to bear other types of pain
20:58:51 00:58:51	<b>Christy Pettit</b> @odguru		OK 1 • We r interested in cultivating a body'o'knowledge that uses game mechanics 2 help ppl set/manage/ attain goals reliably/in flow #cdna
20:58:57 00:58:57	<b>Chris Jones</b> @sourcePOV		A3. Seems many/most would agree w/ Wheatley on difficulty of #socialchange .. not sure if I agree on "never" .. #cdna
20:58:59 00:58:59	<b>Tony Vengrove</b> @Tony_Vengrove		RT @LeadKJWalters: Ex-actly. RT @DrTimony: You never hear the negative folks complain about how the positive folks are wearing them down. ...
20:59:31 00:59:31	<b>Jamie Billingham</b> @jamiebillingham		Change, any change is driven by pain and or pleasure... Social change is not different - is it? #cdna
21:00:05 01:00:05	<b>Chris Jones</b> @sourcePOV		A3 .. my IBM, American Revolution & human rights examples >> <a href="http://t.co/Gxjpd16Z9r">http://t.co/Gxjpd16Z9r</a> .. were my first cut to dispell the "never" #cdna
21:00:06 01:00:06	<b>D. Scott Smith</b> @d_scott		@DrTimony B. Franklin "Pessimist looks for the worst to happen; optimist looks for the best to happen & is continually disappointed." #cdna
21:00:08 01:00:08	<b>Kim Walters</b> @LeadKJWalters		@sourcePOV I see a part 2 on this topic pending. Great stuff here. Lots of engagement - how can Wheatly despair! #cdna
21:00:12 01:00:12	<b>Claire Crossley</b> @ClaireSMBB		RT @mritzius: a2. Social change should be planned around adoption curves. Empower the willing,allow them 2show success,the rest get on boar...
21:00:22 01:00:22	<b>Jamie Billingham</b> @jamiebillingham		I don't think so @Shamlet @AstridBijou @d_scott #cdna Is economic pain the only pain we'll ultimately respond to?
21:00:26 01:00:26	<b>Astrid F. Kowlessar</b> @AstridBijou		@Shamlet @d_scott @jamiebillingham Economic pain is the fastest transformative factor. Once the pain goes we revert to mean. #cdna
21:00:27 01:00:27	<b>Redge</b> @Versalytics		Supporting "Social change" is one thing, the method of support or "how" is another. "We are the world ... " #cdna
21:00:28 01:00:28	<b>Christy Pettit</b> @odguru		2. assess barriers 2 goal attainment, based on a theoretical foundation: ludology, sports psych, motivational design and ... #cdna
21:00:43 01:00:43	<b>Claire Crossley</b> @ClaireSMBB		I don't think so. "@jamiebillingham: Change, any change is driven by pain and or pleasure... Social change is not different - is it? #cdna"
21:00:54 01:00:54	<b>D. Scott Smith</b> @d_scott		I am an Optimist. But not disappointed. #cdna
21:01:02 01:01:02	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @LeadKJWalters: @collabdna Good point. Generally. But social change is not necessarily innovative. Question/checkpoint I think: does inn...
21:01:26 01:01:26	<b>Dr. David D. Timony</b> @DrTimony		@LeadKJWalters @jamiebillingham That is, unless you follow me around. I'm a prime mover like Zodiac Mindwarp. #cdna
21:01:56 01:01:56	<b>Chris Jones</b> @sourcePOV		@LeadKJWalters :) .. AGREE .. see much here to harvest & discuss. #cdna
21:02:07 01:02:07	<b>Tony Vengrove</b> @Tony_Vengrove		@jamiebillingham The presence of "pain" is probably skewed for social innovation opportunities, no? #cdna

21:02:09 01:02:09	<b>Christy Pettit</b> @odguru		...the psych of personal organization and self-management. #cdna Has been a blast to research this out so far... our night jobs at #odscore!
21:02:21 01:02:21	<b>Paul</b> @Shamlet		@sourcePOV #cdna A3. I'd suggest that too-pervasive market ideology stands in the way; we're trained to accept market imperatives as givens.
21:02:24 01:02:24	<b>Redge</b> @Versalytics		RT @ClaireSMBB: Yes @Versalytics well said, that's not what change management/theories recommend, won't work! Want change, involve people. ...
21:02:49 01:02:49	<b>Jamie Billingham</b> @jamiebillingham		@ClaireSMBB Do you think that is part of the conundrum - maintaining ethics of not inducing pain to elicit change. means to end issue #cdna
21:03:15 01:03:15	<b>D. Scott Smith</b> @d_scott		Just as EconomicPressure is only a short-term business strategy, it is not sufficient for long-term social change. #cdna
21:03:25 01:03:25	<b>Chris Jones</b> @sourcePOV		Awesome. Glad to hear. Party of two :) RT @d_scott "I am an Optimist. But not disappointed" #socialchange #orgdev #cdna
21:03:30 01:03:30	<b>Kim Walters</b> @LeadKJWalters		The NT in me wonders of Wheatly is being deliberately disruptive. ;) @d_scott: I am an Optimist. But not disappointed. #cdna
21:03:37 01:03:37	<b>D. Scott Smith</b> @d_scott		RT @sourcePOV Awesome. Glad to hear. Party of two :) RT @d_scott "I am an Optimist. But not disappointed" #socialchange #orgdev #cdna
21:03:46 01:03:46	<b>Paul</b> @Shamlet		@jamiebillingham @AstridBijou @d_scott I only ask because it seems to be what we focus on, more than social/cultural/personal pain. #cdna
21:04:40 01:04:40	<b>Chris Jones</b> @sourcePOV		Hmmm RT @LeadKJWalters A3 "Wheatley: deliberately disruptive ..?" #cdna
21:04:50 01:04:50	<b>Kim Walters</b> @LeadKJWalters		@jamiebillingham Great point Jamie. That resonates. #cdna
21:04:51 01:04:51	<b>D. Scott Smith</b> @d_scott		I've got to move on..not willingly. Keep using the hastag & we'll keep he thoughts moving. Cheers! #cdna
21:04:56 01:04:56	<b>Christy Pettit</b> @odguru		Three! RT:@sourcePOV Awesome. Glad to hear. Party of two :) RT @d_scott "I am an Optimist. But not disappointed" #socialchange #orgdev #cdna
21:05:07 01:05:07	<b>Redge</b> @Versalytics		Agreed! "@d_scott: Just as EconomicPressure is only a short-term business strategy, it is not sufficient for long-term social change. #cdna"
21:05:08 01:05:08	<b>Kim Walters</b> @LeadKJWalters		RT @jamiebillingham: @ClaireSMBB Do you think that is part of the conundrum - maintaining ethics of not inducing pain to elicit change. mea...
21:05:12 01:05:12	<b>collabdna</b> @collabdna		RT @sourcePOV Hmmm RT @LeadKJWalters A3 "Wheatley: deliberately disruptive ..?"   a new #possibility #cdna
21:05:37 01:05:37	<b>Jamie Billingham</b> @jamiebillingham		Hmmm @collabdna RT @sourcePOV Hmmm RT @LeadKJWalters A3 "Wheatley: deliberately disruptive ..?"   a new #possibility #cdna
21:05:41 01:05:41	<b>Claire Crossley</b> @ClaireSMBB		@jamiebillingham Are we talking about ethics & physical pain, Jamie, or ethics & the 'pain' that change can cause? #CDNA
21:05:44 01:05:44	<b>Dr. David D. Timony</b> @DrTimony		Despite what @mritzius may say, I'm dangerously optimistic. #cdna
21:05:58 01:05:58	<b>Astrid F. Kowlessar</b> @AstridBijou		@Shamlet @jamiebillingham @d_scott We are also hardwired to get to the breaking point of pain before creating change over pleasure #cdna
21:06:37 01:06:37	<b>Redge</b> @Versalytics		@LeadKJWalters @d_scott Good point! #CDNA
21:06:54 01:06:54	<b>Chris Jones</b> @sourcePOV		RT @leadkjwalters @jamiebillingham @ClaireSMBB "Part of conundrum: Ethics of not inducing pain to elicit change? Means to end?" #cdna
21:07:20 01:07:20	<b>D. Scott Smith</b> @d_scott		RT @Versalytics: Agreed! "@d_scott: Just as EconomicPressure is only a short-term business strategy, it is not sufficient for long-term soci...
21:07:23 01:07:23	<b>Claire Crossley</b> @ClaireSMBB		@jamiebillingham If the latter, following the best ethics will still cause 'pain' for some where change is involved. #CDNA
21:07:26 01:07:26	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @ClaireSMBB: Yes @Versalytics well said, that's not what change management/theories recommend, won't work! Want change, involve people. ...

21:07:34 01:07:34	<b>Jamie Billingham</b> @jamiebillingham		@ClaireSMBB Maybe both. We know how to induce immediate change in individuals but it's unethical. Even if it's for own good. #cdna
21:08:31 01:08:31	<b>collabdna</b> @collabdna		Let's keep the A3's re: Wheatley coming .. but we also need to move to close, so get a full coverage of frame .. #cdna
21:09:04 01:09:04	<b>Tony Vengrove</b> @Tony_Vengrove		@sourcePOV @LeadKJWalters @jamiebillingham @ClaireSMBB Let's not underestimate the power of a well communicated vision. #cdna
21:09:09 01:09:09	<b>collabdna</b> @collabdna		Q4. How does the time dimension factor into our chances? Can we accelerate our desired change?   re: #orgdev #socialchange #cdna
21:09:12 01:09:12	<b>Jamie Billingham</b> @jamiebillingham		I think there are massive ethical challenges in almost any planned social innovation. We are just blind to them a lot of the time. #cdna
21:09:23 01:09:23	<b>Linda Jara</b> @mslinda_j		RT @DrTimony: You never hear the negative folks complain about how the positive folks are wearing them down. #cdna
21:09:39 01:09:39	<b>Claire Crossley</b> @ClaireSMBB		Is #cdna back on every Monday, Chris? @sourcePOV so I can schedule in my calendar & show up on time :-)) Great seeing everyone!
21:10:10 01:10:10	<b>Kim Walters</b> @LeadKJWalters		@ClaireSMBB @jamiebillingham Desegregation. Physical and emotional pain, perseverance, greater good. Divisive, visible. #cdna
21:10:16 01:10:16	<b>Jamie Billingham</b> @jamiebillingham		That helps! But whose vision? @Tony_Vengrove Let's not underestimate the power of a well communicated vision. #cdna
21:10:32 01:10:32	<b>Tony Vengrove</b> @Tony_Vengrove		@jamiebillingham Or we choose to ignore them because they don't fit into our narrative. #CDNA
21:10:55 01:10:55	<b>Redge</b> @Versalytics		I have a dream ... " @Tony_Vengrove: @sourcePOV @LeadKJWalters @jamiebillingham @ClaireSMBB ... power of a well communicated vision. #cdna
21:11:09 01:11:09	<b>Claire Crossley</b> @ClaireSMBB		RT @Tony_Vengrove: @sourcePOV @LeadKJWalters @jamiebillingham @ClaireSMBB Let's not underestimate the power of a well communicated vision.
21:11:12 01:11:12	<b>Chris Jones</b> @sourcePOV		RT @ClaireSMBB "every Monday?"   wish we could, Claire .. looking at every 2ND Monday here out .. next one, 8pET OCT 13 #cdna
21:11:15 01:11:15	<b>Christy Pettit</b> @odguru		A3 There's a curve betwn speed (x-axis) & perception of the change (beneficial/not). #cdna Acceleration requires normalizing the change=hard
21:11:22 01:11:22	<b>Jamie Billingham</b> @jamiebillingham		Yes, blind to what doesn't fit for us @Tony_Vengrove Or we choose to ignore them because they don't fit into our narrative. #CDNA
21:11:55 01:11:55	<b>Claire Crossley</b> @ClaireSMBB		:-) "@sourcePOV: RT @ClaireSMBB "every Monday?"   wish we could, Claire. Looking at every 2ND Monday here out, next one, 8pET OCT 13 #cdna"
21:11:59 01:11:59	<b>Jamie Billingham</b> @jamiebillingham		Perfect @Versalytics I have a dream ... " ... power of a well communicated vision. #cdna
21:12:24 01:12:24	<b>Kim Walters</b> @LeadKJWalters		@Tony_Vengrove @sourcePOV @jamiebillingham @ClaireSMBB Exactly where my thoughts went on how desegregation unfolded. Context, vision. #cdna
21:12:28 01:12:28	<b>Paul</b> @Shamlet		@AstridBijou @jamiebillingham @d_scott #cdna Yes -- yet there are many with broken personal/cultural lives who change nothing, keep working?
21:12:37 01:12:37	<b>collabdna</b> @collabdna		@odguru added a new Q3 re: Wheatley, sorry about that; the time factor Q is our new Q4 .. if u can refresh post <a href="http://t.co/s3yFnokUFY">http://t.co/s3yFnokUFY</a> #cdna
21:12:48 01:12:48	<b>Tony Vengrove</b> @Tony_Vengrove		@jamiebillingham good point, answer probably depends on the initiative and audience. #cdna
21:13:09 01:13:09	<b>Mike Ritzius</b> @mritzius		A4: the need 4immediate results will undermine large scale efforts at change. The disruption is 2 much 4 some.A modular mitigates this #cdna
21:13:44 01:13:44	<b>Dr. David D. Timony</b> @DrTimony		A4 I would really like to operationalize change efforts and track them using #standardceleration charting. Anyone? Anyone? #cdna
21:14:05 01:14:05	<b>Jamie Billingham</b> @jamiebillingham		A4 - Back yo Cynefin - yes, you can massage, support the direction you want things to move.. like curling.. no guarantees though #cdna
21:14:07 01:14:07	<b>Chris Jones</b> @sourcePOV		@mritzius hello Mike !! thanks for jumping in this evening, great to have you with us #cdna

21:14:19 01:14:19	<b>Mike Ritzius</b> @mritzius		A4. Starting with the willing, they find the landmines and solve the more frustrating points. This allows for entry of optimistic #cdna
21:14:49 01:14:49	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @odguru: A3 There's a curve betwn speed (x-axis) & perception of the change (beneficial/not). #cdna Acceleration requires normalizing th...
21:15:03 01:15:03	<b>Paul</b> @Shamlet		@collabdna #cdna A4. We need to think in multi-generational frames.
21:15:08 01:15:08	<b>Chris Jones</b> @sourcePOV		@jamiEBillingham I am not up on Cynefin details, but I def can intuit notion of influencing path, no guarantees .. #cdna
21:15:28 01:15:28	<b>Tony Vengrove</b> @Tony_Vengrove		@mritzius Great point. Plus, some social change efforts will just simply take time...more than what people desire. #cdna
21:15:42 01:15:42	<b>Christy Pettit</b> @odguru		@collabdna Oh I am ahead! New A4: "once a system has emerged you don't change it, you can't work backwards." MW. SO DAMN TRUE. #cdna
21:15:46 01:15:46	<b>Mike Ritzius</b> @mritzius		A4. the larger group then solves issues of scale. Laggards experience pain of FOMO and are compelled by the community to get on board #cdna
21:15:58 01:15:58	<b>Jamie Billingham</b> @jamiEBillingham		If you talk to anyone over 50 they will tell you just how much changes between generation :- ) #cdna
21:16:22 01:16:22	<b>Astrid F. Kowlessar</b> @AstridBijou		@collabdna @odguru A4 Time is not the only factor, rather the intensity of need for change - the tipping point #cdna
21:16:34 01:16:34	<b>Paul</b> @Shamlet		@AstridBijou @jamiEBillingham @d_scott #cdna It seems like change is tougher when we've trained ourselves to ignore certain types of pain.
21:16:48 01:16:48	<b>Christy Pettit</b> @odguru		@jamiEBillingham I love that! have to get good at edging things. Like Curling. #cdna. SWEEP!
21:16:51 01:16:51	<b>Mike Ritzius</b> @mritzius		@sourcePOV hi Chris. Great topic tonight. #cdna
21:17:09 01:17:09	<b>Chris Jones</b> @sourcePOV		@odguru @jamiEBillingham A4 so you would argue there is a certain permanence to emergent results? we'd have better chance early? #cdna
21:17:13 01:17:13	<b>Jamie Billingham</b> @jamiEBillingham		@sourcePOV You will love Cynefin framework Chris. #cdna
21:17:42 01:17:42	<b>Kim Walters</b> @LeadKJWalters		A4 Wheatley said it best - we are not in charge of the time arc of social change or it's scope, reach or uptake. #cdna
21:17:44 01:17:44	<b>Jamie Billingham</b> @jamiEBillingham		@Shamlet @AstridBijou @d_scott Boiling frog? #cdna
21:17:54 01:17:54	<b>Redge</b> @Versalytics		Steve Jobs ... instilled urgency ... because he knew his seconds, minutes mattered ... the Vision was clear #cdna
21:17:55 01:17:55	<b>Mike Ritzius</b> @mritzius		@Tony_Vengrove cognitive dissonance can be too much for some. They can undermine efforts, so give them an out #cdna
21:18:11 01:18:11	<b>Tony Vengrove</b> @Tony_Vengrove		RT @LeadKJWalters: A4 Wheatley said it best - we are not in charge of the time arc of social change or it's scope, reach or uptake. #cdna
21:18:20 01:18:20	<b>Astrid F. Kowlessar</b> @AstridBijou		@jamiEBillingham @Shamlet @d_scott exactly #cdna
21:18:49 01:18:49	<b>Chris Jones</b> @sourcePOV		A3/A4 .. not much talk re: Gerstner and IBM tonight .. one of my favorite #orgdev #culture change stories .. mb the best one? #cdna
21:19:29 01:19:29	<b>Paul</b> @Shamlet		@AstridBijou @collabdna @odguru #cdna A4. Time, intensity, dimensionality -- understanding and attending to complexity, interactions, layers
21:19:37 01:19:37	<b>Kim Walters</b> @LeadKJWalters		@jamiEBillingham @Shamlet @AstridBijou @d_scott By the time the water boils, we realize the cooking mechanism has changed entirely. #cdna
21:19:55 01:19:55	<b>Chris Jones</b> @sourcePOV		:( RT @Tony_Vengrove @LeadKJWalters: A4 "Wheatley: We're not in charge of the time arc of social change or it's scope, reach, uptake" #cdna
21:20:24 01:20:24	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @Shamlet: @AstridBijou @collabdna @odguru #cdna A4. Time, intensity, dimensionality -- understanding and attending to complexity, intera...

21:20:41 01:20:41	<b>Redge</b> @Versalytics		Good one!! "@jamiebillingham: @Shamlet @AstridBijou @d_scott Boiling frog? #cdna"
21:20:59 01:20:59	<b>Redge</b> @Versalytics		RT @sourcePOV: A3/A4 .. not much talk re: Gerstner and IBM tonight .. one of my favorite #orgdev #culture change stories .. mb the best one...
21:21:03 01:21:03	<b>collabdna</b> @collabdna		Ok, turning for home .. last Q for tonight .. to help frame many more ahead in this series .. #cdna
21:21:19 01:21:19	<b>Paul</b> @Shamlet		@AstridBijou @jamiebillingham @d_scott #cdna To add: we perceive the danger, let ourselves be boiled, and still show up to work the next day
21:21:23 01:21:23	<b>collabdna</b> @collabdna		Q5. What are the fundamental drivers in the discussion of social change?   #orgdev #socialchange #cdna
21:21:59 01:21:59	<b>Kim Walters</b> @LeadKJWalters		@sourcePOV @Tony_Vengrove The crowds are fickle, the complexity and priorities unpredictable. We fight on and do not despair. :) #cdna
21:22:06 01:22:06	<b>Astrid F. Kowlessar</b> @AstridBijou		@Shamlet @jamiebillingham @d_scott Hardwired to do so! #cdna
21:22:06 01:22:06	<b>Chris Jones</b> @sourcePOV		A5. Heard mention of visionary leadership. Can't get past that one. #cdna
21:22:13 01:22:13	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @sourcePOV: :( RT @Tony_Vengrove @LeadKJWalters: A4 "Wheatley: We're not in charge of the time arc of social change or it's scope, reach...
21:23:00 01:23:00	<b>Jamie Billingham</b> @jamiebillingham		@collabdna What drives the discussion or what drives social change initiatives or what drives actual change? #cdna
21:23:05 01:23:05	<b>Chris Jones</b> @sourcePOV		A5 .. imo visionary leadership is ONLY way for larger scale #socialchange to have chance .. lead times call for resilience, #community #cdna
21:23:50 01:23:50	<b>Chris Jones</b> @sourcePOV		A5 .. I go to American Revolution often here mb because I have studied it most. An imperfect vision, but shared, reinforced .. #cdna
21:24:07 01:24:07	<b>Astrid F. Kowlessar</b> @AstridBijou		RT @sourcePOV: A5 .. imo visionary leadership is ONLY way for larger scale #socialchange to have chance .. lead times call for resilience, ...
21:24:24 01:24:24	<b>Kim Walters</b> @LeadKJWalters		#cdna Sorry folks, need to head out, make my way home, dinner etc. Amazing #cdna, so many things to ponder. Next time? Have a great night!
21:25:02 01:25:02	<b>Astrid F. Kowlessar</b> @AstridBijou		Difficult to sell but pivotal. "@sourcePOV: A5. Heard mention of visionary leadership. Can't get past that one. #cdna"
21:25:06 01:25:06	<b>Jamie Billingham</b> @jamiebillingham		@sourcePOV Do u think a visionary leader is an outlier or are they the people who speak for the less vocal majority? Front or behind? #cdna
21:25:16 01:25:16	<b>Dr. David D. Timony</b> @DrTimony		A5: Modeled from place of integrity. Direct discussion with few targeted individuals--mix of change allies/adversaries #cdna
21:25:39 01:25:39	<b>Redge</b> @Versalytics		@sourcePOV I'm thinking of GE ... Jack Welch ... clear vision, clear consequences ... #cdna
21:26:22 01:26:22	<b>Paul</b> @Shamlet		@sourcePOV #cdna A5. Because people will reach a tipping point -- tired, broken, empty, dissatisfied -- but need to have a horizon to aim at
21:26:23 01:26:23	<b>Christy Pettit</b> @odguru		RT @DrTimony: A5: Modeled from place of integrity. Direct discussion with few targeted individuals--mix of change allies/adversaries #cdna
21:26:51 01:26:51	<b>Chris Jones</b> @sourcePOV		Yes. Def the exception. "Taking people where they wouldn't go by themselves" RT @jamiebillingham A5 "Visionary leader: outlier?" #cdna
21:26:53 01:26:53	<b>Redge</b> @Versalytics		@LeadKJWalters Cheers Kim! #CDNA
21:27:31 01:27:31	<b>Chris Jones</b> @sourcePOV		A5. Can I mention Kotter and Wheatley in the same sentence? Oops I just did. #cdna
21:28:01 01:28:01	<b>Jamie Billingham</b> @jamiebillingham		Gasp! lol, ya you can @sourcePOV A5. Can I mention Kotter and Wheatley in the same sentence? Oops I just did. #cdna
21:28:26 01:28:26	<b>Redge</b> @Versalytics		RT @sourcePOV: Yes. Def the exception. "Taking people where they wouldn't go by themselves" RT @jamiebillingham A5 "Visionary leader: outli...

21:29:06 01:29:06	<b>Jamie Billingham</b> @jamiebillingham	 I use Wheatley and Senge in same sentence all the time - have yet to be struck by bolt of lightning. #cdna
21:29:41 01:29:41	<b>Paul</b> @Shamlet	 @sourcePOV #cdna A5. Perhaps vision is more difficult now because we've come to accept market forces/imperatives as unalterable givens?
21:29:43 01:29:43	<b>Chris Jones</b> @sourcePOV	 .. an outstanding chat, everyone !! So many great ideas. Powerful insights. Please stay tuned for the transcript .. #cdna
21:29:58 01:29:58	<b>Christy Pettit</b> @odguru	 Interests play a huge role. i.e. we like certain visionary leaders because their passion and ideas make us want to be in their tribe. #cdna
21:30:41 01:30:41	<b>Tony Vengrove</b> @Tony_Vengrove	 I have to run folks. Thanks for inspiring some great thinking! Cheers! #cdna
21:31:11 01:31:11	<b>Chris Jones</b> @sourcePOV	 .. let's definitely mine the transcript for our next few topics .. 4Q14 >> drivers & (dare I?) simple rules of #socialchange << #cdna
21:31:44 01:31:44	<b>Jamie Billingham</b> @jamiebillingham	 Thanks for an awesome chat - gourmet meal for the mind!!! @sourcePOV @collabdna #cdna
21:31:56 01:31:56	<b>Chris Jones</b> @sourcePOV	 @Tony_Vengrove thx for stopping in Tony, great inputs this evening, we'll be back 2nd MON in October .. #cdna
21:32:09 01:32:09	<b>Dr. David D. Timony</b> @DrTimony	 @odguru yes, interests! empower individuals by accessing their interests and watch those negative cliques start to break up #cdna
21:32:18 01:32:18	<b>Chris Jones</b> @sourcePOV	 @jamiebillingham :) love this dynamic, I always learn so much !! @collabdna #cdna
21:33:00 01:33:00	<b>Chris Jones</b> @sourcePOV	 RT @Shamlet A5. "Perhaps vision more difficult now because we've come to accept market forces/imperatives as unalterable givens?" #cdna
21:33:45 01:33:45	<b>Paul</b> @Shamlet	 @sourcePOV #cdna As a teacher, I always appreciate the ideas and perspectives that those who gather here bring to the party. Thank you!
21:33:51 01:33:51	<b>Chris Jones</b> @sourcePOV	 .@shamlet .. A5 .. and mb that's where Wheatley is coming from in her latest position? >> "unalterable givens?" #cdna
21:34:58 01:34:58	<b>Paul</b> @Shamlet	 @sourcePOV #cdna A5. I would say so. Have we lost a bit of capacity to see how the world could be different, I wonder?
21:35:00 01:35:00	<b>collabdna</b> @collabdna	 We're past our extended time. 90 minutes on unpacking #socialchange #orgdev dynamics! Props for some great insights .. #cdna
21:35:31 01:35:31	<b>Christy Pettit</b> @odguru	 @collabdna Thanks for an awesome discussion Chris et al! #cdna
21:36:14 01:36:14	<b>Chris Jones</b> @sourcePOV	 My concern exactly. And my worry re: MW post. RT @Shamlet A5. "Have we lost capacity to see how world could be different, I wonder?" #cdna
21:36:20 01:36:20	<b>Astrid F. Kowlessar</b> @AstridBijou	 @jamiebillingham @sourcePOV @collabdna Yes, great #cdna tonight thanks!
21:36:43 01:36:43	<b>Dr. David D. Timony</b> @DrTimony	 refreshing. Thanks folks #cdna
21:36:53 01:36:53	<b>Chris Jones</b> @sourcePOV	 @odguru thanks so much for joining Christy, see, extra 30 mins didn't even phase us; we were def in the zone :) @collabdna #cdna
21:38:19 01:38:19	<b>Chris Jones</b> @sourcePOV	 @DrTimony @AstridBijou thx David & Astrid, a great dialog for certain! Let's do it again next month, but let's keep the ideas flowing #cdna
21:38:27 01:38:27	<b>Paul</b> @Shamlet	 @sourcePOV #cdna I'm an optimist. I think we'll reach a collective "we've had enough of this" place, and then things will happen.
21:39:14 01:39:14	<b>Astrid F. Kowlessar</b> @AstridBijou	 RT @sourcePOV: @DrTimony @AstridBijou thx David & Astrid, a great dialog for certain! Let's do it again next month, but let's keep the idea...
21:39:30 01:39:30	<b>Chris Jones</b> @sourcePOV	 Yes. That is it. RT @Shamlet "I'm an optimist. We reach a collective 'we've had enough of this' place, and then things will happen" #cdna
21:40:09 01:40:09	<b>Chris Jones</b> @sourcePOV	 @Shamlet thx so much for coming out, Paul. I know time can be pretty tight during the school week #cdna

21:40:59 01:40:59	<b>collabdna</b> @collabdna	 Watch for our transcript tomorrow. Will be posted on frame <a href="http://t.co/s3yFnokUFY">http://t.co/s3yFnokUFY</a> .. and also tweeted to h/t #cdna
21:41:15 01:41:15	<b>collabdna</b> @collabdna	 Big thanks to everyone for their time & energy .. #cdna
21:42:01 01:42:01	<b>collabdna</b> @collabdna	 Watch for our next chat on drivers/rules of #socialchange MON 10/13 at 8pm ET. Meantime, be safe .. #cdna
21:48:40 01:48:40	<b>Chris Jones</b> @sourcePOV	 RT @collabdna "Watch for our next chat on drivers/rules of #socialchange MON 10/13 at 8pET" Thx to all who came out! #orgdev #cdna
21:58:42 01:58:42	<b>Betsey Merkel</b> @betseymerkel	 RT @sourcePOV: Props to @betseymerkel & @complexified for sharing the M.Wheatley interview that inspired tonight's frame >> <a href="http://t.co/Cyib">http://t.co/Cyib</a> <a href="http://t.co/Cyid167o">http://t.co/Cyid167o</a>
21:59:05 01:59:05	<b>Chris Jones</b> @sourcePOV	 Sorry we missed u !! #cdna RT @Freethinc4aChng @jamiemillingham "Snowden & Boone's HBR article on Cynefin framework" <a href="http://t.co/fUQocQaGqE">http://t.co/fUQocQaGqE</a>
22:01:11 02:01:11	<b>Paul</b> @Shamlet	 @sourcePOV #cdna It's well worth it! Thanks as always for your generosity of spirit, good sir--
22:02:30 02:02:30	<b>Redge</b> @Versalytics	 Profound and insightful discussion on #CDNA chat. Can't wait till next time.
22:04:39 02:04:39	<b>Chris Jones</b> @sourcePOV	 RT @Freethinc4aChng @jamiemillingham "Next time?" .. for certain !! Put us down for MON 10/13 8pET .. at h/t #cdna ..
22:24:00 02:24:00	<b>Shashi Bellamkonda</b> @shashib	 RT @odguru: Interests play a huge role. i.e. we like certain visionary leaders because their passion and ideas make us want to be in their ...